



Administration for Children and Families  
Office of Planning, Research and Evaluation

# TWELFTH ANNUAL

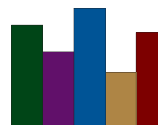
## Welfare Research & Evaluation Conference

May 27-29, 2009

• Capital Hilton

• Washington, DC

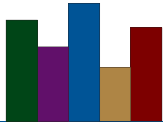




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# TWELFTH ANNUAL

Welfare Research & Evaluation Conference

## Welcome Message



DEPARTMENT OF HEALTH & HUMAN SERVICES

ADMINISTRATION FOR CHILDREN AND FAMILIES  
370 L'Enfant Promenade, S.W.  
Washington, D.C. 20447

May 12, 2009

Dear Colleagues,

It is my pleasure to welcome you to the Administration for Children and Families' (ACF) Twelfth Annual Welfare Research and Evaluation Conference. Each year this conference brings together researchers, practitioners and policymakers to discuss wellbeing and self-sufficiency among low-income families. The conference presents a valuable opportunity to exchange findings and new ideas from the most recent and rigorous research in the field.

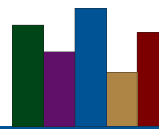
This year's conference occurs in a context of economic, political and policy change. The election of a new president, a sharp downturn in the economy, and an infusion of government resources all have implications for families struggling to make ends meet. Throughout the conference our speakers will highlight how these changes are likely to affect policy, program operations, and future research.

We have organized the conference into five tracks that structure the plenary and breakout sessions:

- Anti-Poverty Policy and Strategies for Improved Wellbeing;
- Employment, Services, and Treatment for Individuals with Barriers to Work;
- Promoting Wellbeing among Children, Youth, and Families;
- Research and Policy Tools for State and Local Policymakers; and,
- Opportunity, Stability, and Progression in Employment.

These broad tracks are meant to encompass major areas of current research and to focus conversations throughout the conference. Each track will feature a plenary session and a number of related breakout sessions. This format will enable attendees to participate in a series of thematically coherent presentations which we hope will stimulate a productive dialogue. As you will see in the Agenda-at-a-Glance and throughout the conference, each theme is associated with a color that will help guide you through the program. In addition, the program materials include descriptions of these five tracks.

As always, our focus is on presenting research that is rigorous and relevant. As a prelude to discussing current and emerging research findings, we're delighted to open the conference with a plenary session that will provide an overview of the body of research that forms the basis for many of today's policies and programs. The presentations and discussions that take place throughout the conference will showcase experiences, findings and lessons learned from previous research. The conference will conclude with a discussion that draws together commonalities across the tracks with an eye toward the future of research and practice.



Several people deserve particular mention for their roles in planning the conference. Marilyn Edelhoach, Gayle Hamilton, Kristin Moore, Larry Orr, Donna Pavetti, Tim Smeeding and Jack Tweedie worked closely with Brendan Kelly, Mark Fucello, Steven Hammer and Zachary Oberfield of OPRE. I thank them all.

This year's collection of speakers, moderators, discussants and participants reflects a broad diversity of organizations, expertise and perspectives. In addition to the formal conference sessions, I hope you will also find opportunities for the informal exchange of ideas about research, policies, and programs.

Again, welcome to the conference; I am glad that you are here and I look forward to your participation.

Sincerely,

Naomi Goldstein

Director

Office of Planning, Research and Evaluation

## About OPRE

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### Administration for Children and Families Office of Planning, Research, and Evaluation

<http://www.acf.hhs.gov/programs/opre>

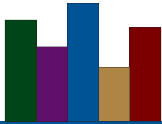
The Office of Planning, Research, and Evaluation (OPRE) within the Administration for Children and Families (ACF) serves as principal advisor to the Assistant Secretary for Children and Families on increasing the effectiveness and efficiency of programs designed to improve the economic and social well-being of children and families. In collaboration with ACF program offices and others, OPRE is responsible for managing ACF performance, for conducting research and policy analyses, and for developing and overseeing research and evaluation projects to assess program performance and inform policy and practice. OPRE also provides guidance, analysis, technical assistance, and oversight to ACF programs on strategic planning; performance measurement; research and evaluation methods; statistical, policy, and program analysis; and synthesis and dissemination of research and demonstration findings.

A central focus of OPRE's research and evaluation is developing reliable knowledge of the effectiveness of different programmatic strategies in order to inform programmatic and policy choices, with a particular focus on testing innovative approaches used by States and other organizations in major program areas, such as Temporary Assistance for Needy Families (TANF), Head Start, childcare, and child welfare. Moving more families from welfare to work, persistence and progression in employment, marriage and family formation, and the well-being and development of children are major focal areas. OPRE includes the Division of Economic Independence and the Division of Child and Family Development. A cross-cutting Performance Management Team leads ACF-wide efforts to plan, monitor, and improve program performance.

OPRE's research and evaluation projects are funded primarily through grants and contracts, and include collaboration with ACF program offices, the U.S. Department of Health and Human Services' (HHS) Office of the Assistant Secretary for Planning and Evaluation (ASPE), and other Federal entities. Examples of current and recent studies are listed below.

- ▶ ***Employment-Related Studies and Demonstrations*** address a variety of topics, including alternative welfare-to-work strategies, employment retention and advancement, and strategies to promote work in rural areas. Major projects in this area include—
  - *Employment, Retention, and Advancement Evaluation*
  - *Rural Welfare-to-Work Demonstration and Evaluation*
  - *Enhanced Services for the Hard-To-Employ Demonstration and Evaluation*
  - *Innovative Strategies To Increase Self-Sufficiency*

- ▶ **Strengthening Family Studies** examine the effects of interventions to strengthen families and support parental relationships and healthy marriages. Major projects in this area include—
  - *Building Strong Families*
  - *Supporting Healthy Marriage*
  - *Evaluating the Community Healthy Marriage Initiative*
  
- ▶ **Head Start Studies** include the first nationally representative experimental evaluation of the program, an evaluation of the Early Head Start program, a survey monitoring children’s experiences and outcomes, studies of special populations, and a range of studies of quality-improvement efforts. Major projects in this area include—
  - *Head Start Impact Study*
  - *Family and Child Experiences Survey (FACES)*
  - *Early Head Start Evaluation*
  - *Head Start CARES (Classroom-Based Approaches and Resources for Emotion and Social skill promotion)*
  
- ▶ **Childcare Projects** investigate the impact of childcare subsidy policies and practices on parental employment; factors associated with access to, and choice of, childcare; and the effectiveness of quality-enhancing initiatives in improving caregiving practices that support children’s developmental outcomes. Major projects in this area include—
  - *Evaluation of Childcare Subsidy Strategies*
  - *Quality Interventions for Early Care and Education*
  - *Childcare and Early Education Research Connections Project*
  - *Childcare and Development Fund (CCDF) Policies Database*
  - *Assessing States’ Childcare Quality Rating Systems*
  
- ▶ **Child Welfare Projects** investigate the experiences of children and their families who suffer from, or are at risk of, abuse, neglect, and homelessness. Major projects in this area include—
  - *Evaluation of Independent-Living Programs*
  - *National Study of Child and Adolescent Well-Being*
  - *Fourth National Incidence Study of Child Abuse and Neglect*



### Agenda

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#### Wednesday, May 27

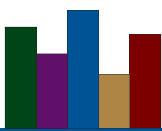
Registration and Information Desk Open: 7:30 a.m.—6:00 p.m.

Time	Event
8:30 a.m.	<b>Welcome and Introduction to the Conference</b> — <i>Presidential Ballroom</i> Naomi Goldstein (Office of Planning, Research and Evaluation)
8:45 a.m.	<b>■ Social Experiments – Past, Present, and Future</b> — <i>Presidential Ballroom</i> Moderator: Larry Orr Speakers: Rebecca Maynard (University of Pennsylvania) Discussants: Robert Moffitt (Johns Hopkins University) and Judy Gueron (MDRC)
10:15 a.m.	<b>Break</b>
10:30 a.m.	<b>■ Anti-Poverty Policy and Strategies for Improved Wellbeing</b> — <i>Presidential Ballroom</i> Moderator: Tim Smeeding (University of Wisconsin-Madison) Speakers: Mark Greenberg (Georgetown University/Center for American Progress), Robert Greenstein (Center on Budget and Policy Priorities) and David Ellwood (Harvard University, Kennedy School of Government) Discussant: Mary Jo Bane (Harvard University, Kennedy School of Government)
12:00 p.m.	<b>Lunch Break</b>
1:30 p.m.	<b>Breakout Sessions</b> <ul style="list-style-type: none"> <li>■ <b>Changing Poverty and Changing Public Policies: Recent Trends and Implications for Current Policy</b>—<i>Presidential Ballroom</i></li> <li>■ <b>TANF: Diversion, Dropout, and Disconnection</b>—<i>Senate Room</i></li> <li>■ <b>Family Structure and Marital Wellbeing as Pathways to Child Wellbeing</b>—<i>Federal Room</i></li> <li>■ <b>Demonstration Research to Promote Employment Opportunities, Career Advancement, and Self-Sufficiency: Past Findings and Future Research</b>—<i>Congressional Room</i></li> <li>■ <b>Explorations in Research Methods</b>—<i>Statler Room</i></li> </ul>
3:00 p.m.	<b>Break</b>
3:15 p.m.	<b>■ Opportunity, Stability, and Progression in Employment</b> — <i>Presidential Ballroom</i> Speakers: Heather Boushey (Center for American Progress) and Gayle Hamilton (MDRC) Discussants: Peg Walton (National Association of Manufacturers) and Harry Holzer (Urban Institute/Georgetown University)
4:45 p.m.	<b>To Be Determined</b> — <i>Presidential Ballroom</i>

## Thursday, May 28

Registration and Information Desk Open: 7:30 a.m.–6:00 p.m.

Time	Event
8:30 a.m.	<p>■ <b>The Status of U.S. Children</b>—<i>Presidential Ballroom</i>            Moderator: Kristin Moore (Child Trends)            Speakers: Patrick McCarthy (Annie E. Casey Foundation), Katherine Wallman (Office of Management and Budget)            Discussants: Sheldon Danziger (University of Michigan), Jeanne Brooks-Gunn (Columbia University) and Hiro Yoshikawa (Harvard University)</p>
10:00 a.m.	<b>Break</b>
10:15 a.m.	<p><b>Breakout Sessions</b></p> <ul style="list-style-type: none"> <li>■ <b>Health Care and Health Insurance as Pathways to Child Wellbeing</b>—<i>Presidential Ballroom</i></li> <li>■ <b>Measuring Poverty</b>—<i>Congressional Room</i></li> <li>■ <b>More than Case Management</b>—<i>Statler Room</i></li> <li>■ <b>Moving People to Self-Sufficiency During an Economic Downturn</b>—<i>Senate Room</i></li> <li>■ <b>Using Financial Incentives as a Policy Lever</b>—<i>Federal Room</i></li> </ul>
12:00 p.m.	<b>Lunch Break</b>
1:30 p.m.	<p>■ <b>Engaging Individuals with Barriers to Work through Paid Employment and Transitional Jobs</b>—<i>Presidential Ballroom</i>            Moderator: LaDonna Pavetti (Mathematica Policy Research)            Speakers: Cliff Johnson (National League of Cities), Dan Bloom (MDRC), and Linda Johnson (Georgia Department of Labor)</p>
3:00 p.m.	<b>Break</b>
3:15 p.m.	<p><b>Breakout Sessions</b></p> <ul style="list-style-type: none"> <li>■ <b>Income and Services as Pathways to Child Wellbeing</b>—<i>Presidential Ballroom</i></li> <li>■ <b>Employment and Training Dynamics for Less-Skilled or Low-Wage Workers</b>—<i>Congressional Room</i></li> <li>■ <b>Programs and Services for Prisoners Re-Entering the Workforce</b>—<i>Federal Room</i></li> <li>■ <b>Policies and Programs to Support Low-Income Families I</b>—<i>Senate Room</i></li> <li>■ <b>Using the American Community Survey for State Policy Research</b>—<i>Statler Room</i></li> </ul>
4:45 p.m.	<p>■ <b>Perspectives from the Obama Administration</b>—<i>Presidential Ballroom</i>            John Monahan (U.S. Department of Health and Human Services), Martha Coven (Domestic Policy Council) and Robert Gordon (Office of Management and Budget)</p>



### Friday, May 29

Registration and Information Desk Open: 7:30 a.m.—1:00 p.m.

Time	Event
8:30 a.m.	<p>■ <b>A Roundtable on the Role of Policy Research in State and Local Policymaking</b>—<i>Presidential Ballroom</i> Moderator: Jack Tweedie (National Conference of State Legislatures) Speakers: Julie Kerksick (State of Wisconsin), Don Winstead (State of Florida), Demetra Nightingale (Johns Hopkins University) and Mike Fishman</p>
10:00 a.m.	<b>Break</b>
10:15 a.m.	<p><b>Breakout Sessions</b></p> <ul style="list-style-type: none"><li>■ <b>Understanding the Limitations and Potential of TANF Recipients' Employability</b>—<i>Congressional Room</i></li><li>■ <b>Policies and Programs to Support Low-Income Families II</b>—<i>Senate Room</i></li><li>■ <b>Implementation of Voluntary Programs to Promote Healthy Relationships</b>—<i>Statler Room</i></li><li>■ <b>Promoting Youth Development</b>—<i>Federal Room</i></li></ul>
11:45 a.m.	<b>Break</b>
12:00 p.m.	<p>■ <b>Going Forward: Lessons Learned and Implications for Policy and Research</b>—<i>Presidential Ballroom</i> Moderator: Olivia Golden (Urban Institute) Speakers: Mark Greenberg (Georgetown University/Center for American Progress), Ron Haskins (Brookings Institution) and Margaret Simms (Urban Institute)</p>
1:00 p.m.	<b>Conference Adjourns</b>

## Session and Track Descriptions

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### Plenary Sessions

**Opening Plenary:** Social Experiments—Past, Present, and Future

*Presidential Ballroom, Wednesday, May 27th at 8:45 a.m.*

This year's conference opens with a plenary session about the past, present, and future of social experiments testing strategies to improve the lives of low-income families. The session will begin with presentations about the history of the welfare-to-work experiments by Larry Orr and Rebecca Maynard, Judy Gueron and Robert Moffitt will respond and add their perspectives, particularly with respect to new areas of study in future research. By exploring lessons learned and questions left unanswered, this session will set the stage for understanding experiments in promoting employment and self-sufficiency that will be presented throughout the conference.

**Closing Plenary:** Going Forward: Lessons Learned and Implications for Policy and Research

*Presidential Ballroom, Friday, May 29th at 12:00 p.m.*

To summarize the conference, some of the leading experts in the areas of welfare research, employment, family self-sufficiency and social welfare policy will come together for a roundtable discussion to highlight key themes and findings from the conference, as well as point to new directions in research and policy. Moderated by Olivia Golden, this roundtable will include: Mark Greenberg, Margaret Simms, and Ron Haskins.

### TRACK A: Anti-Poverty Policy and Strategies for Improved Wellbeing

Presenters in this track will discuss anti-poverty policies and the measurement of poverty. This track features a plenary session and two breakout sessions with leading poverty experts from across the country.

Session	Plenary	Breakout #1	Breakout #2
<b>Session Name</b>	<i>Anti-Poverty Policy and Strategies for Improved Wellbeing</i>	<i>Changing Poverty and Changing Public Policies: Recent Trends and Implications for Current Policy</i>	<i>Measuring Poverty</i>
<b>Date &amp; Time</b>	Wednesday, May 27 10:30 a.m.	Wednesday, May 27 1:30 p.m.	Thursday, May 28 10:15 a.m.
<b>Room</b>	<i>Presidential Ballroom</i>	<i>Presidential Ballroom</i>	<i>Congressional Room</i>
<b>Moderator</b>	Timothy Smeeding	Don Oellerich	Timothy Smeeding
<b>Speaker 1</b>	Mark Greenberg	Maria Cancian	David Johnson
<b>Speaker 2</b>	Robert Greenstein	Sheldon Danziger	Mark Levitan
<b>Speaker 3</b>	David Ellwood		Diana Pearce
<b>Discussant 1</b>	Mary Jo Bane	Marcia Meyers	Indivar Dutta-Gupta
<b>Discussant 2</b>		Richard Fording	Arloc Sherman

The track opens with a plenary session that considers: poverty measurement, anti-poverty proposals in the president's budget, and the most successful anti-poverty policies. Moderated by Timothy Smeeding, *Anti-Poverty Policy and Strategies for Improved Wellbeing* will highlight a number of critical issues related to poverty:

- ▶ Mark Greenberg will discuss the current poverty measure and proposals for a new approach to measuring poverty.
- ▶ Robert Greenstein will highlight how the Obama administration's budget proposals are likely to affect the level of poverty and economic wellbeing of low-income Americans.
- ▶ David Ellwood will then turn our attention to approaches to promoting economic mobility and reducing poverty.
- ▶ Mary Jo Bane will conclude the session with a discussion on the role that ACF programs can play in reducing poverty and on the future of anti-poverty strategies and research.

To explore potential anti-poverty strategies in greater detail, the breakout session *Changing Poverty and Changing Public Policies* will highlight the effect of changing economic conditions and demographic characteristics on poor families and children.

- ▶ Maria Cancian and Sheldon Danziger will discuss how economic and demographic changes have changed which individuals and families are poor, and how antipoverty programs and policies have, and have not, changed in response.
- ▶ Marcia Meyers and Richard Fording will comment on Cancian and Danziger's work and discuss the potential for the HHS-sponsored Poverty Centers to assist state and local policymakers in conducting research.

The breakout session *Measuring Poverty* features three presentations about poverty measurement.

- ▶ David Johnson will summarize the large body of research that has resulted from the 1995 National Academy of Sciences report on the U.S. poverty measure and describe the Census Bureau's efforts to disseminate this information to the poverty research community.
- ▶ Mark Levitan will present an example of how New York City has utilized the Census Bureau's American Community Survey to create a more a localized poverty measure.
- ▶ Diana Pearce's presentation explores a variety of alternative measurement techniques for assessing poverty or material deprivation, as well as their strengths and weaknesses.
- ▶ As discussants, Indivar Dutta-Gupta and Arloc Sherman will comment on the presentations and discuss legislative proposals to change the official poverty measurement approach.

## TRACK B: Employment, Services and Treatment for Individuals with Barriers to Work

Through a plenary session and three breakout sessions this track will examine how employment, services and treatment can help individuals overcome barriers to becoming self-sufficient.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3
<b>Session Name</b>	<i>Engaging Individuals with Barriers to Work through Paid Employment and Transitional Jobs</i>	<i>More than Case Management</i>	<i>Programs and Services for Prisoners Re-Entering the Workforce</i>	<i>Understanding the Limitations and Potential of TANF Recipients' Employability</i>
<b>Date &amp; Time</b>	Thursday, May 28 1:30 p.m.	Thursday, May 28 10:15 a.m.	Thursday, May 28 3:15 p.m.	Friday, May 29 10:15 a.m.
<b>Room</b>	<i>Presidential Ballroom</i>	<i>Statler Room</i>	<i>Federal Room</i>	<i>Congressional Room</i>
<b>Moderator</b>	LaDonna Pavetti	Sarah Brenna	Amanda Geller	Sandra Danziger
<b>Speaker 1</b>	Cliff Johnson	Sue Kim	Anne Piehl	Pamela Loprest
<b>Speaker 2</b>	Dan Bloom	Alicia Meckstroth	Dan Bloom	Michelle Derr
<b>Speaker 3</b>	Linda Johnson	Karin Martinson	Pam Lattimore	Ellen Meara
<b>Discussant</b>		Sarah Brenna	Joe Jones	Richard Balkus

One popular strategy for engaging individuals with barriers to work into employment is the use of paid or subsidized employment as a transition toward a permanent connection with the labor market. LaDonna Pavetti will moderate the plenary session *Engaging Individuals with Barriers to Work through Paid Employment and Transitional Jobs* which will draw on the perspectives of researchers, program operators and national experts to explore the potential for using transitional jobs to support employment among individuals with various barriers.

- ▶ Cliff Johnson will discuss how opportunities for cities and community organizations can play a role in promoting transitional employment.
- ▶ Dan Bloom will present a summary of findings from a number of ongoing evaluations of transitional jobs programs across the country.
- ▶ Linda Johnson will discuss the operations of Georgia's transitional jobs program and what other state or local agencies might consider when implementing or expanding similar programs.

The breakout session *More than Case Management* will explore innovative policies and practices used by states and localities to improve outcomes for individuals with barriers that go beyond traditional case management.

- ▶ Sue Kim will present results from a random assignment evaluation of a telephone care management program for low-income Medicaid recipients experiencing depression in Rhode Island.
- ▶ Alicia Meckstroth will highlight the cost-benefit findings from an evaluation of home visits to help hard-to-employ individuals transition from welfare to work, the Building Nebraska Families program.
- ▶ Karin Martinson will present findings from an evaluation of the Minnesota Integrated Services Projects, a program designed to improve the delivery of a battery of services to welfare recipients who have serious or multiple barriers to employment.

One group of individuals of particular concern to policymakers and who face substantial barriers to employment are prisoners and ex-offenders re-entering the labor market. The *Programs and Services for Prisoners Re-Entering the Workforce* session will examine a range of programs and services.

- ▶ Anne Piehl features results from a program in Montgomery County, Maryland which uses a series of incentives to help former inmates find and keep jobs.
- ▶ Dan Bloom will focus on prospects and findings from a transitional jobs program for reentering ex-offenders.
- ▶ Pam Lattimore will showcase initial impacts of an evaluation of the Serious and Violent Offender Reentry Initiative – a program that provides comprehensive services before and after prisoner release.
- ▶ Summary comments and thoughts will be provided by Joe Jones.

The final session of the Barriers track is entitled, *Understanding the Limitations and Potential of TANF Recipients' Employability*. Each of the three papers on this panel will explore different aspects of disability or potential barriers to employment among low-income or vulnerable families.

- ▶ Pamela Loprest's paper examines the extent of disabilities and work participation among TANF recipients at the time of the passage of the Deficit Reduction Act.
- ▶ Michelle Derr and colleagues explore a comparison of mental health diagnoses and service usage between TANF and SSI recipients.
- ▶ To complement these two TANF-focused papers, Ellen Meara's investigation of how individuals with symptoms of depression and alcohol abuse respond to economic recessions and expansions will likely be of particular interest, given the current economic climate.
- ▶ Richard Balkus will provide integrative comments, including a discussion of a number of Social Security Administration initiatives related to TANF.

### TRACK C: Children, Youth, and Families

Children in low-income families are especially vulnerable in times of economic distress. This track focuses on these children and asks how income and services, health care and health insurance, and family structure create pathways to wellbeing. The track features a plenary session and three breakout sessions.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3
<b>Session Name</b>	<i>The Status of U.S. Children</i>	<i>Health Care and Health Insurance as Pathways to Child Wellbeing</i>	<i>Family Structure and Marital Wellbeing as Pathways to Child Wellbeing</i>	<i>Income and Services as Pathways to Child Wellbeing</i>
<b>Date &amp; Time</b>	Thursday, May 28 8:30 a.m.	Thursday, May 28 10:15 a.m.	Wednesday, May 27 1:30 p.m.	Thursday, May 28 3:15 p.m.
<b>Room</b>	<i>Presidential Ballroom</i>	<i>Capital Ballroom</i>	<i>Federal Room</i>	<i>Presidential Ballroom</i>
<b>Moderator</b>	Kristin Moore	Jeff Evans	David Pate	Bob Giloth
<b>Speaker 1</b>	Patrick McCarthy	Michael Kogan	Marcia Carlson	Rand Conger
<b>Speaker 2</b>	Katherine Wallman	Mark Stabile	Adam Thomas	Kevin Milligan
<b>Speaker 3</b>		Genevieve Kenney	Elizabeth Hair	Jane Waldfogel
<b>Discussant</b>	Sheldon Danziger	Kathleen Ziol-Guest	Virginia Knox	Rebekah Levine Coley
<b>Discussant</b>	Jeanne Brooks-Gunn			
<b>Discussant</b>	Hiro Yoshikawa			

The track's plenary session, *The Status of U.S. Children*, presents a descriptive portrait of the wellbeing of children and how they have fared over time. Led by Kristin Moore, this session examines the wellbeing of children across a variety of domains, with particular attention toward how the current economic downturn may affect wellbeing. The session will begin with a statistical portrait of America's children.

- ▶ Patrick McCarthy will present analysis based on the Annie E. Casey Foundation's KIDS COUNT Data Book.
- ▶ Katherine Wallman will highlight a number of key indicators from the Federal Interagency Forum on Child and Family Statistics' report on the well-being of children and families, *America's Children*.
- ▶ Comments and discussion will be provided by: Jeanne Brooks-Gunn, Sheldon Danziger, and Hiro Yoshikawa.

The first breakout session, *Health Care and Health Insurance as Pathways to Child Wellbeing*, considers the pathways that health insurance and health care create for child wellbeing.

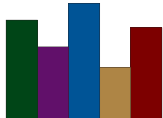
- ▶ Michael Kogan will begin the session with a presentation about the general health and wellbeing of U.S. children based on the recently completed National Survey of Children's Health.
- ▶ Mark Stabile will then discuss the association between children's health and development asking how the presence or absence of health insurance and medical care promotes or delays key aspects of development.
- ▶ Genevieve Kenney will examine the success of the SCHIP program in improving the wellbeing of low-income children.
- ▶ Kathleen Ziol-Guest will conclude the session with comments about the three presentations.

The track's second breakout session, *Family Structure and Marital Wellbeing as Pathways to Child Wellbeing*, will focus on the role that family relations play in supporting child wellbeing.

- ▶ Marcia Carlson will begin the session by presenting a paper about the consequences of multi-partnered fertility on parental involvement in children's lives and child wellbeing.
- ▶ Adam Thomas will examine the barriers to marriage for low-income men and women.
- ▶ Elizabeth Hair will explore how parents' marital quality and relationships with children influence academic and health outcomes among youth.
- ▶ Comments and discussion will be provided by Virginia Knox.

The third breakout session, *Income and Services as Pathways to Child Wellbeing*, examines how the wellbeing of children is affected by their family income and economic circumstances.

- ▶ Rand Conger will begin the session with a presentation about the processes through which economic hardship influences family and child wellbeing.
- ▶ Kevin Milligan will use evidence from Canada to assess the effects of a child credit program on child wellbeing.
- ▶ Jane Waldfogel will examine the ways in which paid family leave policies are associated with child wellbeing outcomes.
- ▶ Rebekah Levine Coley will summarize the session with comments about all three of the papers.



### TRACK D: Research and Policy Tools for State and Local Policymakers

State and local governments provide social services and develop innovative programs. This track presents research on the programs, policies and research tools that state and local governments can use to improve the lives of low-income families.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3	Breakout #4
<b>Session Name</b>	<i>A Roundtable on the Role of Policy Research in State and Local Policymaking</i>	<i>TANF: Diversion, Dropout and Disconnection</i>	<i>Moving People to Self-Sufficiency During an Economic Downturn</i>	<i>Policies and Programs to Support Low-Income Families I</i>	<i>Policies and Programs to Support Low-Income Families II</i>
<b>Date &amp; Time</b>	Friday, May 29 8:30 a.m.	Wednesday, May 27 1:30 p.m.	Thursday, May 28 10:15 a.m.	Thursday, May 28 3:15 p.m.	Friday, May 29 10:15 a.m.
<b>Room</b>	<i>Presidential Ballroom</i>	<i>Senate Room</i>	<i>Senate Room</i>	<i>Senate Room</i>	<i>Senate Room</i>
<b>Moderator</b>	Jack Tweedie	Russell Sykes	Scott Allard	Swati Desai	Marilyn Edelhoeh
<b>Speaker 1</b>	Julie Kerksick	Mary Farrell	Caroline Danielson	Erika Lundquist	Cindy Redcross
<b>Speaker 2</b>	Don Winstead	Marci Ybarra	Kristen Seefeldt	Angela Sheehan	Christopher O'Leary
<b>Speaker 3</b>	Demetra Nightingale	Linda Rosenberg	Gregory Acs	Austin Nichols	Karen Cunnyngham
<b>Speaker 4</b>	Mike Fishman	Michelle Derr	Laura Wheaton	Alison Jacknowitz	Caroline Ratcliffe
<b>Discussant</b>		Russell Sykes	Scott Allard	Rich Larson	George Falco

The plenary session of the Tools for Policymakers track is *A Roundtable on the Role of Policy Research in State and Local Policymaking*. Moderated by Jack Tweedie, this roundtable will feature two state officials, Julie Kerksick of Wisconsin and Don Winstead of Florida, and two researchers, Demetra Nightingale and Mike Fishman, who will discuss how states make use of research and how research can be more useful for state policymakers and program operators.

In the opening breakout session on *TANF: Diversion, Dropout, and Disconnection*, researchers will explore a number of critical issues facing TANF administrators and researchers.

- ▶ Mary Farrell will focus on disconnected families in Colorado – families no longer receiving TANF but are also not working.
- ▶ Marci Ybarra and colleagues exploit the variation between those who apply and complete an application for TANF and those who apply but do not complete the application to explain why some families drop out even before they are accepted into the program.
- ▶ Linda Rosenberg will present a comprehensive analysis of states' diversion programs.
- ▶ Michelle Derr will analyze how states are spending their TANF and MOE funds.
- ▶ Russell Sykes will serve as moderator and provide a discussion from the perspective of a state official.

The second breakout session, *Moving People to Self-Sufficiency During an Economic Downturn*, examines the various strategies that families employ to try to be self-sufficient or to cope with losses of income during economic downturns.

- ▶ Caroline Danielson describes the range of cash and non-cash supports received by families with characteristics that make them likely to be eligible for one or several means-tested programs.
- ▶ Kristin Seefeldt's presentation will examine coping strategies employed by low-income women in Detroit during a recession.
- ▶ Gregory Acs and Caroline Ratcliffe will analyze the dynamics of the low-wage labor market and the role of work supports in helping low-wage workers move toward economic self-sufficiency in the early 2000s.
- ▶ Laura Wheaton will examine the potential effects of extending the Earned Income Tax Credit to poor and near-poor noncustodial parents who pay child support as a means to increasing their incomes and encouraging them to work and pay child support.
- ▶ Scott Allard will serve as moderator and provide a discussion based on his research on poverty and the provision of social services.

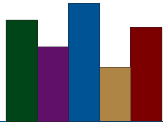


The third and fourth breakout sessions examine various programs that TANF-eligible families might rely on as part of the overall safety net. *Policies and Programs to Support Low-Income Families I* will explore the roles of child care, child support, and WIC in the lives of low-income families.

- ▶ Erika Lindquist will present results from a random assignment evaluation of the effects of child care subsidies on parents' employment and child care decisions.
- ▶ Angela Sheehan examines the relationships among father's participation in work programs, child support payments, and TANF outcomes.
- ▶ Austin Nichols employs a regression discontinuity design to analyze data from the state of New York to estimate the impacts of New York State's non-custodial parent EITC on the child support payment behavior.
- ▶ Alison Jacknowitz exploits variation in participation in the WIC program to examine the effects on investments in prenatal care and on birth outcomes.

*Policies and Programs to Support Low-Income Families II* continues the discussion of policies and programs aimed at improving the wellbeing of low-income families with a focus on Food Stamps, Medicaid, and Unemployment Insurance (UI).

- ▶ Cindy Redcross will highlight findings from a program for prisoners that works with inmates to obtain Food Stamps, Medicaid, and other public benefits prior to release.
- ▶ Christopher O'Leary examines the connection between TANF and UI by investigating the rates at which former TANF recipients become unemployed, apply for unemployment insurance (UI) benefits, and participate in publicly funded employment services.
- ▶ Karen Cunyngnam capitalizes on state-to-state variation in Food Stamp eligibility rules and resulting differences in program eligibility to estimate the effect of Food Stamp participation and duration on food insecurity through an instrumental variables approach.
- ▶ Caroline Ratcliffe presents an alternative approach to estimate the impact of the Food Stamp program in reducing food-related hardships by controlling for selection into the program using a comprehensive set of FSP policy instrumental variables.



### TRACK E: Opportunity, Stability, and Progression

During a severe economic downturn it is more important than ever to consider how low-income laborers are faring in the job market. This track meets that task by examining how low-income workers fare at keeping and progressing in their jobs through a plenary session and three breakout sessions.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3
<b>Session Name</b>	<i>Opportunity, Stability and Progression in Employment</i>	<i>Demonstration Research to Promote Employment Opportunities, Career Advancement, and Self-Sufficiency: Past Findings and Future Research</i>	<i>Using Financial Incentives as a Policy Lever</i>	<i>Employment and Training Dynamics for Less-Skilled or Low-Wage Workers</i>
<b>Date &amp; Time</b>	Wednesday, May 27 3:15 p.m.	Wednesday, May 27 1:30 p.m.	Thursday, May 28 10:15 a.m.	Thursday, May 28 3:15 p.m.
<b>Room</b>	<i>Presidential Ballroom</i>	<i>Congressional Room</i>	<i>Federal Room</i>	<i>Congressional Room</i>
<b>Moderator</b>	Gayle Hamilton	Howard Rolston	Jim Riccio	Bob Lerman
<b>Speaker 1</b>	Gayle Hamilton	Richard Hendra	Dan Levy	Cynthia Miller
<b>Speaker 2</b>	Heather Boushey	David Fein	Emmanuel Skoufias	Karin Martinson
<b>Speaker 3</b>			Gayle Hamilton	
<b>Discussant</b>	Peg Walton	Howard Rolston	Kristin Morse	Chris Herbst
<b>Discussant</b>	Harry Holzer			

The track opens with a plenary session, *Opportunity, Stability, and Progression in Employment*, moderated by Gayle Hamilton.

- ▶ Gayle Hamilton will review the evidence from various demonstration projects about the prospects of improving economic opportunity and advancement in work, particularly in difficult economic times.
- ▶ Heather Boushey will provide an overview of the labor market prospects of low-wage workers as well as providing a review of alternative policies to increase self-sufficiency.
- ▶ Peg Walton and Harry Holzer will summarize the session and discuss the prospects of low-skilled workers.

Mindful of the broader economic climate and previous research evidence, the three breakout sessions in this track will highlight a variety of policy strategies to improve the prospects for advancement and retention among low-skilled or low-wage workers.

In the session *Demonstration Research to Promote Employment Opportunities, Career Advancement, and Self-Sufficiency* historical and recently completed evaluation findings will be paired with a discussion of emerging research concerns to present a concise, but comprehensive, overview of decades of policy research in employment and training research.

- ▶ Howard Rolston will begin this session with a presentation about the context and history leading up to the nearly-completed Employment, Retention, and Advancement (ERA) study.
- ▶ Richard Hendra will present the final impacts as well as a cost-benefit analysis from the ERA programs.
- ▶ David Fein will build on Hendra and Rolston's presentation to discuss the next generation of employment and self-sufficiency demonstrations by providing insight from the Innovative Strategies for Improving Self-Sufficiency (ISIS) project's stakeholder consultations.

In the second breakout session, *Using Financial Incentives as a Policy Lever*, researchers will examine innovative ways that financial incentives or conditional cash transfers are being used to improve a variety of outcomes for low-income families.

- ▶ Dan Levy will present the findings from a program in Jamaica (PATH) that aimed to improve the human capital of participants using financial incentives.
- ▶ Emmanuel Skoufias will review Mexico's PROGRESA/OPORTUNIDADES program and its outcomes.
- ▶ Gayle Hamilton will present previous research on financial incentives in the context of welfare-to-work programs from a number of ground-breaking studies.
- ▶ Kristin Morse will summarize the session by reviewing how this body of research, and other studies, helped to influence the current policy test occurring in New York.

For many low-skilled workers, the path to employment advancement includes additional training and employment opportunities. The track's final session, *Employment and Training Dynamics for Less-Skilled or Low-Wage Workers*, examines how this path is often not one of linear progression, but rather a fluid and dynamic process, especially for workers who are disadvantaged in the labor market.

- ▶ Cynthia Miller will discuss research about employment and training dynamics in the multi-site ERA project.
- ▶ Karin Martinson will present a paper about the prospects for employment and training of low-income workers from the employer perspective.
- ▶ Chris Herbst will summarize these dynamics and add comments about the interaction between public policies and economic changes in affecting employment and earnings outcomes.

## Independent Breakout Sessions

Session	Breakout #1	Breakout #2	Breakout #3	Breakout #5
<b>Session Name</b>	<i>Explorations in Research Methods</i>	<i>Implementation of Voluntary Programs to Promote Healthy Relationships</i>	<i>Using the American Community Survey for State Policy Research</i>	<i>Promoting Youth Development</i>
<b>Date &amp; Time</b>	Wednesday, May 27 1:30 p.m.	Friday, May 29 10:15 a.m.	Thursday, May 28 3:15 p.m.	Friday, May 29 10:15 a.m.
<b>Room</b>	<i>Statler Room</i>	<i>Statler Room</i>	<i>Statler Room</i>	<i>Federal Room</i>
<b>Moderator</b>	Brian Harris-Kojetin	Seth Chamberlain	David Ribar	Martha Moorehouse
<b>Speaker 1</b>	Daniel Gubits	Robin Dion	Charles Nelson	Jennifer Macomber
<b>Speaker 2</b>	Stephen Bell	Taselli McKay	Sharon Stern	Heather Ringeisen
<b>Speaker 3</b>	Peter Schochet	Jennifer Miller	Laura Beavers	Dan Bloom
<b>Speaker 4</b>	Lisa Gennetian	Sarah Avellar		
<b>Discussant</b>	David Ribar	Mary Myrick	David Ribar	
<b>Discussant</b>	Peter Hinrichs			

The breakout session, *Explorations in Research Methods*, will address a range of methodological challenges in social policy research designs.

- ▶ Daniel Gubits will present a paper about alternate methods for estimating “treatment-on-treated” effects.
- ▶ Stephen Bell will discuss methods that can be used to estimate long-term impacts in random assignment studies despite the apparent loss of the control group.
- ▶ Peter Schochet will present a paper on statistical power in regression discontinuity designs.
- ▶ Lisa Gennetian’s presentation will focus on estimating the effects of neighborhood poverty for youth who participated in the Moving to Opportunity study.
- ▶ David Ribar and Peter Hinrichs will provide comments on the papers.

The independent breakout session, *Implementation of Voluntary Programs to Promote Healthy Relationships*, will include a variety of presentations examining the implementation of marriage and relationship education programs in non-mandatory settings.

- ▶ Robin Dion's report on the implementation of the Oklahoma Marriage Initiative, including a sub-study of the Oklahoma incarceration initiative, will focus on one of the longest running and most comprehensive statewide marriage initiatives.
- ▶ Taselli McKay will present lessons from an evaluation of the implementation of marriage and family strengthening grants for incarcerated and reentering fathers and their partners.
- ▶ Jennifer Miller will present early implementation lessons from the Supporting Healthy Marriage project, a demonstration of marriage education programs for low-income married couples with children.
- ▶ Implementation lessons from the Building Strong Families project, a demonstration of marriage education programs for unmarried couples around the time of a child's birth, will be presented by Sarah Avellar.

The breakout session, *Using the American Community Survey (ACS) for State Policy Research*, will explain how researchers and policy analysts have used, and are using, the Census Bureau's American Community Survey to answer "hands-on" income and poverty-related questions for state and local policy research.

- ▶ Sharon Stern will provide an overview of - and background on - the ACS.
- ▶ Charles Nelson will address substantive issues of interest in poverty, welfare and related work support programs.
- ▶ Laura Beavers will discuss use of the ACS in Kids Count, both at the national and state level. This session will provide participants with an opportunity to have an interactive discussion on potential uses of the ACS for state or local research purposes.

The session, *Promoting Youth Development*, examines the wellbeing of low-income or disadvantaged youth.

- ▶ Jennifer Macomber's presentation will examine how different groups of vulnerable youth fare as young adults.
- ▶ Heather Ringeisen will then present information about the status of vulnerable youth from the National Survey of Child and Adolescent Well-Being.
- ▶ Dan Bloom will discuss the National Guard Youth ChalleNGe program, a program that aims to "reclaim the lives" of youth, ages 16-18 who have dropped out of school.



## Speaker Biographies

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**Gregory Acs, Ph.D.**, is a Senior Fellow in The Urban Institute's Income and Benefits Policy Center. His research focuses on issues of social insurance, social welfare, and the compensation of workers. He holds a Ph.D. in economics and social work from the University of Michigan.

**Scott W. Allard, Ph.D.**, is an Associate Professor in the School of Social Service Administration at the University of Chicago. To better understand the contours of social service provision in the United States, he has completed 2 surveys of more than 2,000 governmental and nonprofit social service providers in 7 urban and rural communities. His book entitled, *Out of Reach: Place, Poverty, and the New American Welfare State* (Yale University Press, 2009), explores the accessibility and stability of social service agencies serving low-income populations in urban America. Professor Allard has been a HUD Urban Scholar, as well as a visiting scholar at the National Poverty Center at the University of Michigan, the Institute for Research on Poverty at the University of Wisconsin, the Institute for Policy Research at Northwestern University, and the University of Kentucky Center for Poverty Research. He received his Ph.D. in political science from the University of Michigan in 1999, with primary expertise in social welfare policy, welfare reform, urban and rural poverty, and the nonprofit sector in America.

**Sarah Avellar, Ph.D.**, is a Researcher at MPR, specializing in the areas of family well-being and early childhood education. Her research on the family has covered numerous topics, such as motherhood, cohabitation, and marriage among low-income adults. In numerous projects in early childhood education, she has examined the impact of curricula and practices on children's cognitive and behavioral outcomes. Currently, she is working on the Building Strong Families (BSF) project, which seeks to

strengthen the relationship of romantically involved, unmarried parents with a baby; and the What Works Clearinghouse, in the areas of early childhood education and early childhood education for children with disabilities. She received her Ph.D. in sociology from the University of Michigan.

**Richard Balkus, M.A.**, is currently Associate Commissioner for Program Development and Research. He previously served as Deputy Associate Commissioner for Disability and Income Assistance Policy. Prior to his appointment in the Office of Disability and Income Assistance Policy, he held the position of Field Management Officer to the Chief Administrative Law Judge for the Social Security Administration. His current position includes research and analysis of disability issues and policies affecting the Supplemental Security Income and Social Security Disability Insurance programs. Mr. Balkus has published several papers in these areas. As Associate Commissioner for Program Development and Research, Mr. Balkus represents the Commissioner of the Social Security Administration on the President's Committee for People with Intellectual Disabilities. He received a B.A. degree in Political Science from Whittier College, California and an M.A. degree in Political Science from the University of Southern California.

**Mary Jo Bane** is Thornton Bradshaw Professor of Public Policy and Management, Academic Dean, and Chair of the Management and Leadership area. From 1993 to 1996, she was Assistant Secretary for Children and Families at the U.S. Department of Health and Human Services. From 1992 to 1993, she was Commissioner of the New York State Department of Social Services, where she previously served as Executive Deputy Commissioner from 1984 to 1986. From 1987 to 1992, at the Kennedy School, she was Malcolm Wiener Professor of Social

Policy and Director of the Malcolm Wiener Center for Social Policy. She is the author of a number of books and articles on poverty, welfare, families, and the role of churches in civic life. She is currently doing research on poverty in the United States and in an international context. She lives in Dorchester, Massachusetts, with her husband, Kenneth Winston, and enjoys hiking, gardening, and reading novels.

**Laura Beavers, M.P.A.**, is Senior Associate and Coordinator for the National KIDS COUNT Project at the Annie E. Casey Foundation and has primary responsibility for the Annual KIDS COUNT Data Book and the Online Data Systems, including the KIDS COUNT Data Center. Having spent a number of years with the Rhode Island KIDS COUNT grantee, Ms. Beavers began her work at the Foundation in September of 2003. With her considerable knowledge and understanding of both a State-based KIDS COUNT project and the power of data, Ms. Beavers serves as a key liaison and resource person for researchers and staff in the KIDS COUNT network of State grantees, facilitating their access to technical assistance, information, and peer support. Ms. Beavers has a B.A. in economics from the University of Massachusetts at Amherst and an M.P.A. from New York University.

**Stephen Bell, Ph.D.**, is a Principal Scientist and Fellow at Abt Associates, whose research focuses on experimental design of social program evaluations and the effects of human capital investments on the well-being of disadvantaged children, workers, and families. A specialist in econometric impact analysis, Dr. Bell has helped design and evaluate several large-scale social experiments run as randomized field trials, including the National Head Start Impact Study—a landmark experimental evaluation of early childhood interventions sponsored by the U.S. Department of Health and Human Services. His work on measuring

social program impacts has been published in several scholarly journals and a U.S. Department of Labor field guide on evaluation methods. Dr. Bell has a Ph.D. in economics from the University of Wisconsin-Madison and, between stints at Abt Associates, served as Principal Research Associate at the Urban Institute from 1996 to 2005.

**Dan Bloom** is Director of the Health and Barriers to Employment policy area at MDRC. During nearly 20 years at MDRC, he has designed and directed numerous evaluations and demonstrations of employment and education programs for disadvantaged youth and adults. He is currently directing the Joyce Foundation's Transitional Jobs Reentry Demonstration, the evaluation of the Center for Employment Opportunities (CEO) program for ex-prisoners; and the National Guard Youth Challenge Evaluation. Earlier, he was part of the management team for the federally funded Employment Retention and Advancement (ERA) project and directed three evaluations of State welfare reform waiver projects. Mr. Bloom was a member of the team that developed the Parents' Fair Share Demonstration, a multisite test of programs that provided employment services to noncustodial parents with children on welfare. He also managed MDRC's evaluation of Ohio's statewide Learning, Earning, and Parenting program, an initiative aimed at promoting school attendance among teenage parents. Since joining MDRC in 1988, Mr. Bloom has written more than 30 research reports, articles, book chapters, and a book summarizing lessons learned from studies of welfare-to-work programs. He has a master's degree in public policy from the John F. Kennedy School of Government at Harvard University. Mr. Bloom has previously worked for America Works, a for-profit company that operates job placement programs for welfare recipients, and for the Center on Budget and

Policy Priorities, a Washington-based policy analysis group.

**Heather Boushey, Ph.D.**, is a Senior Economist at the Center for American Progress. Prior to joining the Center, she was a Senior Economist with the Joint Economic Committee of the U.S. Congress and the Center for Economic and Policy Research. Dr. Boushey studies working families and trends in the U.S. labor market. She has written extensively on labor issues, including tracking the recession and its impact on workers and their families, women's labor force participation, trends in income inequality, and work/life policy issues. Her work is important to understanding how women have fared in recent recessions.

**Jeanne Brooks-Gunn** is the Virginia and Leonard Marx Professor of Child Development at Teachers College and the College of Physicians and Surgeons at Columbia University. Professor Brooks-Gunn brings a rich background as a Developmental Psychologist to the Center, specializing in policy-oriented research that focuses on family and community influences on the development of young children. Her research centers on designing and evaluating interventions and policies aimed at enhancing the well-being of children living in poverty. The author of over 500 publications, 4 books, and 12 edited volumes, Professor Brooks-Gunn has received numerous honors and awards for her work.

**Maria Cancian** is Professor of Public Affairs and Social Work and is an affiliate of the Institute for Research on Poverty at the University of Wisconsin-Madison. Her research considers the work and income of women who have received welfare, the implications of child support policy for the well-being of divorced and never-married families, and the impact of married women's growing employment and earnings on

marriage patterns and the inter- and intra-household distribution of income. A Principal Investigator for the Child Support Demonstration Evaluation from 1997 to 2006, her ongoing related research considers the implications of multiple-partner fertility for family organization and policy, as well as the interaction of the incarceration and child support systems.

**Marcia (Marcy) Carlson, Ph.D.**, is currently an Associate Professor of Sociology and an Affiliate at the Center for Demography and Ecology at the University of Wisconsin-Madison. Her primary research interests center on the links between family contexts and the well-being of children and parents. Her most recent work is focused on father involvement, coparenting, union formation, and couple relationship quality among unmarried parents. From 2001 to 2008, she was an Assistant/Associate Professor in the School of Social Work at Columbia University. She received her Ph.D. in sociology from the University of Michigan in 1999, followed by a 2-year postdoctoral fellowship at Princeton University. Prior to graduate school, she worked 3 years on Federal social policy issues in Washington, DC.

**Seth F. Chamberlain** has worked for nearly 5 years in the Office of Planning, Research, and Evaluation as a Social Science Research Analyst. His portfolio includes research in family self-sufficiency, family formation, and pregnancy prevention approaches.

**Rebekah Levine Coley, Ph.D.**, a developmental psychologist with postdoctoral training in demography and public policy, is an Associate Professor and Director of the doctoral program in Applied Developmental and Educational Psychology at Boston College's Lynch School of Education. Professor Coley is a co-recipient of a Social Policy Award from the Society for Research in Adolescence (2004) and in 2007 was awarded a prestigious

Fulbright Senior Scholar Award. Professor Coley spent the 2007–2008 year as a Senior Visiting Scholar at the Social Policy Research Centre at the University of New South Wales in Australia. Professor Coley's research interests center on the intersections of family, community, and policy contexts and their influence on child development. Within this realm, her research focuses on processes and policies regarding childcare and early childhood education; family structure and parenting; family economic supports, including welfare and work; youth health risk behaviors; and poverty. Professor Coley's research has been funded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development, the U.S. Assistant Secretary for Planning and Evaluation, the W. T. Grant Foundation, the Joyce Foundation, the Casey Foundation, and the Robert Wood Johnson Foundation. Professor Coley's current grants include funding from the National Institutes of Health (NIH) on the quality of early childhood education and care; from the National Marriage Center on family structure effects on adolescent well-being; and from NIH on bidirectional links between adolescent risk behaviors and parenting practices. Her work has been published in numerous journals and edited volumes, including *Science*, *Child Development*, *American Psychologist*, and *Journal of Marriage and Family*.

**Rand Conger, Ph.D.**, is a Distinguished Professor of Human Development, Family Studies, and Psychology at the University of California–Davis. Dr. Conger's program of research focuses on social, economic, cultural, and individual characteristics that either increase or reduce risk for social and emotional problems, substance abuse, and psychiatric disorders over time. His research has underscored the importance of economic and related stressors for family and individual development. More recently, his work has focused on interconnections among multiple generations in the same family. Findings from Dr.

Conger's research have been published in over 200 books, book chapters, and journal articles. During the past 30 years, his research has been supported by a series of Federal grants from the National Institutes of Health. In addition, the significance of his scholarly activities has been recognized through several awards from professional organizations, including the National Association for Rural Mental Health, the National Council on Family Relations, the Family Sociology Section of the American Sociological Association, the International Association for Relationship Research, the Rural Sociological Society, and by election to the status of Fellow in the American Psychological Association and the National Council on Family Relations.

**Karen Cunyningham, M.P.P.**, is a Senior Program Analyst at Mathematica Policy Research (MPR). Ms. Cunyningham is a Co-Principal Investigator of a 3-year project to provide the U.S. Department of Agriculture (USDA) with microsimulation modeling and related analytic expertise to estimate the cost and distributional impacts of changes to the Food Stamp Program (now the Supplemental Nutrition Assistance Program [SNAP]) and other nutrition-assistance programs. One aspect of Ms. Cunyningham's work has been developing improved algorithms for modeling the close interaction between Temporary Assistance for Needy Families (TANF)-funded programs and the FSP. In particular, simulations of State TANF cash-assistance policies are being developed under this project for inclusion in computer models that simulate eligibility for SNAP. Other work of Ms. Cunyningham's has focused on the economic and demographic characteristics of FSP households and trends in national and State FSP participation rates. In addition, she directs an Economic Research Service (ERS)-funded project on FSP eligibility and participation among elderly people.

**Sandra K. Danziger, Ph.D.**, is Professor of Social Work, School of Social Work, and Research Professor of Public Policy, Gerald R. Ford School of Public Policy, at the University of Michigan. Her primary research interests are the effects of public antipoverty and social service programs and policies on the well-being of disadvantaged families, particularly single mothers and their children. Professor Danziger has been at the University of Michigan since 1987. She was a 2009 Scholar in Residence at the Rockefeller Foundation Bellagio Center, Bellagio, Italy. She received the 2006 Society for Social Work Research Excellence in Research Award. She was also a Visiting Scholar at the Russell Sage Foundation, New York, in 2002–2003 and in 1994, Visiting Research Scientist, Office of the Secretary, Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, Washington, DC. Professor Danziger received her Ph.D. in sociology from Boston University in 1978.

**Sheldon Danziger, Ph.D.**, is the Henry J. Meyer Distinguished University Professor of Public Policy, Director of the National Poverty Center, and Director of the Ford Foundation Program on Poverty and Public Policy at the Gerald R. Ford School of Public Policy, University of Michigan. He is a Fellow of the American Academy of Arts and Sciences, a member of the MacArthur Foundation Research Network on Transitions to Adulthood and a 2008 John Simon Guggenheim Foundation Fellow. He has been a visiting scholar at the Russell Sage Foundation and a scholar in residence at the Rockefeller Foundation's Bellagio Center. He is the coauthor of *America Unequal* and *Detroit Divided*; author of numerous journal articles; and coeditor of numerous books, including *Understanding Poverty*, *Working and Poor: How Economic and Public Policy Changes are Affecting Low-Wage Workers*, and *The Price of Independence: The Economics of Early Adulthood*

and *Changing Poverty*. He is currently studying the effects of the economic crisis and the economic recovery program on workers and families. Danziger received his bachelor's degree from Columbia University and his Ph.D. in economics from the Massachusetts Institute of Technology.

**Michelle Derr, Ph.D.**, is a Senior Researcher at Mathematica Policy Research (MPR) with more than a decade of experience studying public welfare programs and the recipients they serve. While at MPR, she has conducted onsite visits to welfare agencies and other social service programs in nearly 80 communities in more than half the States and the District of Columbia. Prior to her work at MPR, she conducted roughly 600 in-person interviews with AFDC recipients to learn about their experiences of receiving cash assistance and the personal and family challenges that interfere with their abilities to get and keep jobs. Some of her more recent work looks at Understanding TANF Spending in "Other" and "Authorized Under Prior Law," Work-Based Strategies for Helping TANF Recipients Living With a Disability Obtain and Maintain Employment, Strategies for Increasing TANF Work Participation Rates, and TANF Diversion Practices. Putting her knowledge into practice, she provides technical assistance to States and local communities to help strengthen their TANF programs. In addition to her work at MPR, Dr. Derr is currently an adjunct professor at Virginia Commonwealth University, School of Social Work, Northern Virginia Campus, where she teaches two courses—Research for Social Work Practice and Social Work and Social Justice—to Masters of Social Work (MSW) students.

**Swati Desai, Ph.D.**, is currently an Executive Deputy Commissioner overseeing the Office of Evaluation and Research for the Human Resources Administration (HRA) of New York City. HRA

provides welfare, Food Stamps, and Medicaid to low-income New Yorkers. Dr. Desai has worked at HRA for the past 18 years. During her tenure, she has conducted data analysis, program evaluation, and policy research for several programs and has developed performance measurement systems for the agency programs. Dr. Desai has a Ph.D. in economics and has taught at a number of colleges in New York. She is a founding member of New York Women Economists, is a board member of the National Association of Welfare Research and Statistics, and is a member of the Association for Public Policy Analysis and Management's Policy Council.

**M. Robin Dion** is a Senior Researcher at Mathematica Policy Research in Washington, DC. For the past 15 years, her main research interest has been the implementation and effect of social policies and programs on the well-being of low-income families and children. Currently, she is Principal Investigator for the Building Strong Families project, a large-scale demonstration and rigorous 9-year evaluation of programs to support the development of healthy relationships among low-income unwed parents. She is also directing a study using observational, physiological, and survey data methods to explore how low-income couples make key life decisions, for the Decision-Making in Low-Income Couples project. She was Project Director for the recently concluded Process Evaluation of the Oklahoma Marriage Initiative, a study of the implementation and operations of the country's first statewide effort to make relationship education available to individuals from all walks of life. Prior work includes studies of the impact of welfare reform on children and families, and participation in the Food Stamp Program and Medicaid.

**Indi Dutta-Gupta** is currently Professional Staff with the U.S. House of Representatives Committee

on Ways and Means' Subcommittee on Income Security and Family Support. He develops safety net and social insurance programs and policies, as well as low-income tax policies, with a focus on poverty measurement, unemployment insurance, refundable tax credits, and the distributional impact of policies pricing greenhouse gases. Previously, he consulted for the Center for American Progress and the Democratic/nonprofit firm, Freedman Consulting, LLC, on antipoverty policy. As a 2005–2006 Bill Emerson National Hunger Fellow, Mr. Dutta-Gupta worked on food stamp outreach and advocacy for DC Hunger Solutions before joining the Center for American Progress as a Researcher for the Task Force on Poverty. Before that, he interned with Freedman Consulting, LLC, working on issues ranging from energy and housing to national security and poverty. A member of Amnesty International USA's Economic, Social, and Cultural Rights Advisory Group, Mr. Dutta-Gupta studied political science and law, letters, and society at the University of Chicago. There he worked on campus for the Human Rights Program, where he was also on the Board of Directors. He was part of Men in Service and a founder of the American Civil Liberties Union chapter on campus. In the summer of 2004, he worked in Ghana for the Centre on Housing Rights and Evictions. Mr. Dutta-Gupta has graduated from the Leadership Center on Asian Pacific Americans' Community Leadership Program and interned at the Chicago office of U.S. Senator Richard J. Durbin (D-IL).

**Marilyn Edelhoich** worked in the Department of Social Services (SC DSS) from 1996 until 2007; she now works as a consultant. The significant grant funding SC DSS received throughout the welfare reform era from the U.S. Department of Agriculture (USDA), DHHS ACF, and ASPE allowed Ms. Edelhoich and her colleagues to work closely with top researchers across the country, many of whom

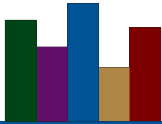
attend the OPRE WREC meetings. She is a Research Affiliate of the National Poverty Center at the University of Michigan, and was the 2007 recipient of the National Association of Welfare Research and Statistics award for outstanding service and contributions. She was elected to the Association for Public Policy Analysis and Management (APPAM) Policy Council in 2004, served as Chair of the Social Policy Subcommittee on the APPAM Program Committee in 2008, and is serving in that role again this year. Her publications include articles in *Social Policy Magazine*, the *American Public Human Services Association (APHSA) Journal Policy and Practice*, *The Research Forum of the National Center for Children in Poverty*, and the *Journal of Poverty*. Prior to working in social services, her career as an audit manager and assistant director with the State's legislative oversight agency gave her considerable insight into "what goes wrong in government" and the complexities of program implementation.

**David T. Ellwood**, the Scott M. Black Professor of Political Economy, has served as Dean of the Kennedy School since July 2004. Ellwood joined the faculty in 1980, serving two separate terms as the school's Academic Dean. In 1993, he was named Assistant Secretary for Planning and Evaluation at the U.S. Department of Health and Human Services, where he served as Cochair of former President Bill Clinton's Working Group on Welfare Reform. Recognized as one of the Nation's leading scholars on poverty and welfare, he is the author of numerous books and articles, including *Poor Support: Poverty in the American Family* and *Welfare Realities: From Rhetoric to Reform*, coauthored with Mary Jo Bane. Mr. Ellwood was awarded an honorary professor of the Graduate School of the Chinese Academy of Social Sciences in 2006. He is a recipient of the David N. Kershaw Award, given by the Association of Public Policy Analysis and Management for

outstanding contributions to the field of public policy by individuals under 40. In 2009, the American Academy of Political and Social Science named him the winner of the Daniel Moynihan Prize.

**V. Jeffery Evans Ph.D., J.D.**, is Director of Intergenerational Research with the Demographic and Behavioral Sciences Branch of NICHD. He is responsible for supervising a portfolio of research dealing with issues regarding families and children, intergenerational behavior and transactions, and socioeconomic status and health. He has been involved with the creation of large-scale projects that are targeted at specific research problems and yield public use data sets for secondary data analysis and has been instrumental in the support and coordination of a number of large-scale projects that relate to the topic of welfare reform and its impact on families and children. He has held leadership positions in the planning and implementation of several large initiatives that include 1) the creation of the Federal Interagency Forum for Child and Family Statistics, 2) the Fatherhood Initiative, 3) the NICHD Health Disparities Strategic Plan, and 4) the NICHD intergenerational research program. Currently, he is the Staff Coordinator for the NICHD Community Child Health Network and is the Vice Chair of the NIH Community-Based Participatory Research Scientific Interest Group. He received a Ph.D. in economics from Duke University, through which he was cross-trained in demography. He received a law degree from the University of Maryland.

**George Falco** directs planning and policy research in the Commissioner's Office of the New York State (NYS) Office of Temporary and Disability Assistance. Currently, he is working on the development of a poverty measure for NYS that reflects National Academy of Sciences (NAS) recommendations. Recent projects include estimates of the impact of



welfare reform and related policy changes on children and families in NYS; analysis of the impact of Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) and subsequent legislation on child support collections; analysis of change over time in the economic well-being of young black men in NYS; and development of a noncustodial parent earned income tax credit (EITC) for NYS. Previously, he worked for several State and local organizations, including the Massachusetts Department of Youth Services, Massachusetts Department of Social Services, the NYS Division For Youth, and the Manhattan District Attorney's Office. He is a graduate of Columbia College and the Kennedy School of Government.

**Mary Farrell, M.P.P.M.**, Cofounder of MEF Associates, serves as Executive Vice President and Senior Consultant for the firm. She brings 18 years of experience studying and evaluating social and education programs. Prior to starting MEF Associates, she was a Vice President at The Lewin Group for 10 years, where she directed the income security and employment work within the Federal Human Services Practice. She previously worked at MDRC and the U.S. Department of Education's Planning and Evaluation Service. Her work involves managing program evaluations; managing data collection efforts; conducting implementation studies; and conducting quantitative analyses, including cost-benefit studies. Recent projects she has worked on include a 5-year evaluation of Colorado's TANF program for the State of Colorado; an ACF-funded study of TANF time limits; and several national evaluations, including the Employment Retention and Advancement (ERA) project, the Enhanced Services for the Hard-to-Employ Demonstration project, and the Evaluation of Refugee Social Service and Targeted Assistance Grant programs. Ms. Farrell earned her master's degree in public and private management from Yale University and her bachelor's degree in mathematics

and economics from the University of California at Berkeley.

**Gerard "Gerri" Fiala** recently joined the Office of U.S. Senator Patty Murray (D-WA) after being appointed to serve as the Staff Director for the Health, Education, Labor, and Pensions (HELP) Subcommittee on Employment and Workplace Safety. As part of that role, Ms. Fiala will spearhead Senator Murray's ongoing efforts to build a more highly skilled workforce and prepare students to fill family-wage job openings in Washington State and across the country. Prior to her appointment as Senator Murray's Staff Director, Ms. Fiala served as Director of Workforce Research at the National Center on Education and the Economy. Prior to that, Ms. Fiala spent 17 years as a senior career official at the Department of Labor (DOL). At DOL, Ms. Fiala led an interagency team charged by the Secretary of Labor to secure job training reform. Her efforts culminated in the Workforce Investment Act of 1998, and Title V of the Older Americans Act Amendments of 2000. Ms. Fiala also co-led interagency teams to secure the Trade Adjustment Assistance Act, and Welfare-to-Work legislation.

**Mike Fishman, M.O.P., M.P.A.**, is Cofounder of MEF Associates and serves as President and a Senior Consultant for the firm. Prior to starting MEF Associates, he served as Director of the Federal Human Services Practice at The Lewin Group for 11 years. The primary work of the practice included qualitative and quantitative research, analysis, and evaluation; technical assistance; and management consulting. Subject matter expertise included Medicaid, long-term care, welfare, employment and training, education, social security, disability, Head Start, and child support enforcement. Mr. Fishman's consulting work related to welfare reform, employment and training, and the broad range of

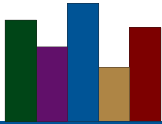
human service programs with which he has worked throughout his career. Over the past 11 years, he successfully directed policy research, evaluation, and technical assistance projects for the Office of the Assistant Secretary for Planning and Evaluation (ASPE) in the Department of Health and Human Services (DHHS), the Administration for Children and Families in DHHS, the Employment and Training Administration for the Department of Labor, the Economic Research Service for the Department of Agriculture, State governments, and foundations. Prior to joining The Lewin Group, Mr. Fishman had over 25 years' experience managing health and human service programs in the Department of Health and Human Services (DHHS) and the Department of Agriculture's Office of Food and Nutrition Service (FNS). He is a former career member of the Senior Executive Service. Mr. Fishman has a master's degree in organizational psychology from Antioch College Northwest and a master's degree in public administration from the University of Southern California. He completed all requirements for a doctorate in public administration, except for the dissertation.

**Richard C. Fording, Ph.D.**, is Professor of Political Science at the University of Kentucky, where he also serves as Associate Director of the University of Kentucky Center for Poverty Research. He earned his Ph.D. from Florida State University in 1998. His primary teaching and research interests include public policy, State politics, and race and ethnic politics. His research on the politics of welfare policy has appeared in a variety of journals, including *American Political Science Review*, *American Journal of Political Science*, *Journal of Politics*, and *Social Service Review*. He is also coeditor of *Race and the Politics of Welfare Reform* (University of Michigan Press).

**Amanda Geller, Ph.D.**, is an Associate Research Scientist at Columbia University. Her research interests include crime, urban poverty, and administration of justice issues such as capital punishment, policing, and incarceration. She has also worked extensively with the Fragile Families and Child Well-being study, investigating the effects of parental incarceration on family resources and child well-being. Before coming to Columbia, Dr. Geller spent 3 years as an Associate Operations Research Analyst at the Rand Corporation in Santa Monica, California. She received her Ph.D. in social policy analysis from the Columbia University School of Social Work in May 2007.

**Lisa A. Gennetian** is a Senior Research Director at the Brookings Institution. She is currently comanaging the long-term evaluation of a housing mobility experiment, the Moving to Opportunity program. Her research focuses on poverty, income security policies, and childcare, and their influences on children's development.

**Olivia Golden, M.P.P., Ph.D.**, an Institute Fellow at the Urban Institute, is an expert in child and family programs at the Federal, State, and local levels with a special interest in the way services are delivered on the front lines. Golden first served as an Institute Fellow at the Institute from 2004 to early 2007, guiding its Assessing the New Federalism project, which tracked the Federal Government's transfer of authority for health and social welfare programs to States. She later shepherded the project's transformation into a research unit focusing on low-income working families. During 2007, she oversaw the management of all State government agencies as Eliot Spitzer's Director of State Operations in his first year as New York's governor. She returned to the Urban Institute as a Senior Fellow in January 2008. From 2001 to 2004, she was Director of the



Child and Family Services Agency of the District of Columbia, leading the agency out of Federal court receivership. From 1993 to 2001, she served in two presidentially appointed positions within the U.S. Department of Health and Human Services, first as Commissioner for Children, Youth, and Families and then as Assistant Secretary for Children and Families. She was also Director of Programs and Policy at the Children's Defense Fund (1991–1993), a lecturer in public policy at Harvard University's Kennedy School of Government (1987–1991), and Budget Director of Massachusetts's Executive Office of Human Services (1983–1985). Her book, *Poor Children and Welfare Reform* (1992), draws lessons from welfare programs around the country that tried to make a difference to families by serving two generations, both parent and child. Golden holds a doctorate and a master's degree in public policy from the Kennedy School of Government at Harvard, where she earned a B.A. in philosophy and government.

**Naomi Goldstein, M.P.P., Ph.D.**, is Director of the Office of Planning, Research and Evaluation (OPRE) in the Administration for Children and Families (ACF) at the Department of Health and Human Services. She is responsible for advising the Assistant Secretary for Children and Families on increasing the effectiveness and efficiency of ACF programs. Prior to her appointment as Director of OPRE in November, 2004, Ms. Goldstein served as Director of the Division of Child and Family Development in OPRE. Previously she directed the United States Postal Service Commission on A Safe and Secure Workplace, an independent commission that examined workplace violence affecting the Postal Service and the nation. She served as Project Manager for the Urban Institute's Assessing the New Federalism project, and as Executive Officer in the Office of the Assistant Secretary for Planning and Evaluation at HHS. Earlier in her career, she served in the Massachusetts

state government and developed infant mortality prevention programs at Brigham and Women's Hospital in Boston. Ms. Goldstein received a B.A. in Philosophy from Yale University, a Masters in Public Policy from the Kennedy School of Government, and a Ph.D. in Public Policy from Harvard University.

**Mark H. Greenberg** directs the Georgetown University Center on Poverty, Inequality, and Public Policy, a joint initiative of the Georgetown University Law Center and the Georgetown Public Policy Institute. He is also a Senior Fellow at the Center for American Progress (CAP), where he previously served as the Executive Director of CAP's Task Force on Poverty. In addition, he is a Senior Fellow at the Center for Law and Social Policy, where he previously was the Director of Policy. Professor Greenberg has written extensively on issues relating to poverty and poverty reduction; welfare reform; workforce policy issues affecting low-wage workers; childcare and early education policy; and tax policies affecting low-income households. He frequently provides technical assistance to State and local governments regarding poverty reduction strategies. Prior to coming to DC, Professor Greenberg worked at Jacksonville Area Legal Aid in Florida and the Western Center on Law and Poverty in Los Angeles, California. Professor Greenberg is a graduate of Harvard College and Harvard Law School.

**Robert Greenstein** is the Founder and Executive Director of the Center on Budget and Policy Priorities. He is considered an expert on the Federal budget and a range of domestic policy issues, including low-income assistance programs, various aspects of tax policy, and Social Security. Mr. Greenstein has written numerous reports, analyses, op-ed pieces, and magazine articles on budget- and poverty-related issues. He appears on national television news and public affairs programs and is

frequently asked to testify on Capitol Hill. In 2008, Mr. Greenstein received both the Heinz Award for Public Policy in recognition of his work to “improve the economic outlook of many of America’s poorer citizens,” and the John W. Gardner Award from Independent Sector for playing “a defining role in how people think about critical budget and tax policies.” In 1996, Mr. Greenstein was awarded a MacArthur Fellowship. The MacArthur Foundation cited Mr. Greenstein for making “the Center a model for a nonpartisan research and policy organization.” In 1994, President Clinton appointed him to serve on the Bipartisan Commission on Entitlement and Tax Reform. Prior to founding the Center, Mr. Greenstein was Administrator of the Food and Nutrition Service at the U.S. Department of Agriculture, where he directed the agency that operates the Federal food assistance programs, with a staff of 2,500 and a budget of \$15 billion.

**Daniel Gubits, M.P.Aff., M.B.A., Ph.D.**, is a researcher at Abt Associates Inc., where he works on projects in the areas of housing, self-sufficiency, and healthy marriage. Dr. Gubits holds a Ph.D. in economics from the Johns Hopkins University, and M.P.Aff. and M.B.A. degrees from the University of Texas at Austin.

**Judith Gueron, Ph.D.**, is an Independent Scholar in Residence and President Emerita at MDRC. Dr. Gueron joined MDRC as Research Director at its founding in 1974 and served as its President from 1986 through August 2004. At MDRC, Dr. Gueron directed many of the largest Federal and State evaluations ever undertaken of interventions for low-income adults, youth, and families and was a pioneer in developing research methods that have made it possible to base social programs on rigorous evidence of effectiveness. As President, she also guided the organization’s expansion into such areas

as supports for the working poor, education reforms, child development, and community-based initiatives. Dr. Gueron received her B.A. summa cum laude from Radcliffe College in 1963 and her Ph.D. in economics from Harvard University in 1971.

**Elizabeth C. Hair, Ph.D.**, is Senior Research Scientist at Child Trends. Dr. Hair has been at Child Trends for 10 years and has 20 years of experience in conducting research on child and family well-being. Her current research focuses on the social, emotional, and physical health of children, adolescents, and families. She was the Principal Investigator on a grant funded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development to examine the links between parent education and infants’ and school-age children’s health and well-being, including overweight and social development. She is the Co-Project Director for the Child Trends’ work for two centers funded by the DHHS Maternal and Child Health Bureau: The Public Policy Analysis and Education Center for Child, Adolescent, and Young Adult Health; and the National Adolescent Health Information Center. In addition, she was the CT Project Director for a study funded by DHHS Assistant Secretary for Planning and Evaluation to examine the role of marital quality and the parent–youth relationship on adolescent and young adult outcomes. She was also the Project Director for a study funded by the DHHS Assistant Secretary for Planning and Evaluation to examine the mental health and health behaviors of vulnerable youth as they transition to adulthood. She also served as Project Director for a project funded by the Substance Abuse and Mental Health Services Administration to explore measuring positive mental health for children and adolescents at both the individual and community level.

**Gayle Hamilton** has designed, implemented, and directed numerous large-scale evaluations and demonstrations of programs intended to improve the well-being of low-income populations. She currently serves as Project Director of the Employment Retention and Advancement (ERA) evaluation, a study that mounted—in 18 sites—random assignment tests of innovative strategies to help low-income workers maintain and advance in their jobs. In addition, she leads the implementation research efforts for the United Kingdom’s Employment Retention and Advancement project, which is the first large-scale randomized social policy experiment undertaken in the U.K. A nationally recognized expert on the measurement and analysis of participation in welfare-to-work programs, she previously managed the National Evaluation of Welfare-to-Work Strategies, a random assignment study of more than 55,000 adults and 11,000 children in 7 sites. Since joining MDRC in 1983, Ms. Hamilton has authored many reports and syntheses and has presented research results at numerous conferences and briefings for program operators, government officials, policy analysts, and members of the press.

**Brian Harris-Kojetin, Ph.D.**, currently serves as the Senior Statistician at the U.S. Office of Management and Budget. Dr. Harris-Kojetin also serves on the Federal Subcommittee on Statistical Methodology and provides leadership to the Federal Government on issues related to research and evaluation. He obtained his Ph.D. in statistical and science policy from the University of Minnesota–Twin Cities.

**Ron Haskins, M.Ed., Ph.D.**, is a Senior Fellow in the Economic Studies Program at the Brookings Institution and Senior Consultant at the Annie E. Casey Foundation in Baltimore. From February to December of 2002, he was the Senior Advisor to the President for Welfare Policy at the White House. Prior

to joining Brookings and Casey, he spent 14 years on the staff of the House Ways and Means Human Resources Subcommittee, first as Welfare Counsel to the Republican staff, then as the subcommittee’s Staff Director. From 1981 to 1985, he was a Senior Researcher at the Frank Porter Graham Child Development Center at the University of North Carolina (UNC), Chapel Hill. He holds a bachelor’s degree in history, a master’s in education, and a Ph.D. in developmental psychology, from UNC, Chapel Hill.

**Richard Hendra, Ph.D.**, has several years of experience as a quantitative researcher. At MDRC, he leads the impact analysis and data collection on the nationwide evaluation of the Employment Retention and Advancement Project. He has coauthored several MDRC reports. His research focuses on the economic effects of welfare and employment policies among low-wage workers and welfare recipients. Proficient in various statistical and data management techniques, Dr. Hendra is involved in several corporate initiatives at MDRC. He has also worked in the private sector, where he led several projects that used behavioral and attitudinal targeting to increase marketing efficiency. Dr. Hendra has a Ph.D. in public and urban policy and is an Adjunct Professor of statistics and methods courses.

**Chris M. Herbst, Ph.D.**, is an Assistant Professor in the School of Public Affairs and a Faculty Affiliate in the Center for Population Dynamics at Arizona State University. His primary research interests focus on the impact of public policies, primarily childcare subsidies and the Earned Income Tax Credit; family structure; and well-being. For example, a current project (with Erdal Tekin) examines the impact of childcare subsidy receipt on school readiness, children’s weight outcomes, and parental well-being. Another project explores the relationship between the

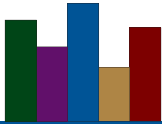
1996 welfare reform legislation and measures of single mothers' subjective well-being, including happiness; political efficacy; and social trust. His published work has appeared in such journals as *Children and Youth Services Review* and the *Journal of Policy Analysis and Management*. He received a Ph.D. in public policy from the University of Maryland, College Park, and was recently a Fulbright Scholar in Denmark.

**Peter Hinrichs, Ph.D.**, is an Assistant Professor in the Georgetown Public Policy Institute (GPPI). His research interests fall under the area of applied microeconomics and, more specifically, the economics of education. Recent projects include a historical evaluation of the National School Lunch Program, a study of the effects of college diversity on income and civic behavior, and a study of the effects of statewide affirmative action bans on college enrollment. He is currently working on a study of the effects of high school starting times on academic achievement and a study of college desegregation. At GPPI, he teaches Intro to Microtheory, School Quality and Public Policy, and School Choice and Accountability. He received his Ph.D. in economics from the Massachusetts Institute of Technology. He also holds a B.A. in economics and mathematics from the University of California, Berkeley.

**Alison Jacknowitz** is an Assistant Professor of Public Administration and Policy and a Research Affiliate of the National Poverty Center at the University of Michigan. Ms. Jacknowitz conducts research on issues related to poverty, income and food assistance programs, health outcomes, the elderly, and children and families. She is currently working on a series of projects investigating why eligible women do not participate in the Special Supplement Program for Women, Infants, and Children (WIC) and the effects of WIC participation on investments in prenatal health and birth outcomes. This research

is funded by the University of Kentucky Center for Poverty Research and the United States Department of Agriculture. Her other research has been funded by the Institute for Research on Poverty and the Eunice Kennedy Shriver National Institute of Child Health and Human Development. Ms. Jacknowitz's research has appeared in a variety of scholarly journals, including *Contemporary Economic Policy*, *Demography*, *Journal of Policy Analysis and Management*, *Pediatrics*, *Social Service Review*, *The Journal of Human Resources*, and *Women's Health Issues*. Ms. Jacknowitz has presented papers at the National Academy of Sciences and the annual meetings of the American Public Health Association, Association for Public Policy Analysis and Management, Population Association of America, and Western Economic Association. Her teaching interests include social policy, program evaluation, empirical analysis, and policy analysis. She received the School of Public Affairs Award for Outstanding Teaching in a Full-Time Appointment in 2005–2006.

**Cliff Johnson, M.P.P.**, is the Executive Director of the Institute for Youth, Education, and Families at the National League of Cities (NLC). In this role, Mr. Johnson is leading NLC's efforts to strengthen the capacity of municipal leaders to meet the needs of children, youth, and families in their communities. The Institute is working in five core program areas: education, youth development, early childhood development, the safety of children and youth, and family economic security. Prior to joining the Institute, Mr. Johnson was a Senior Fellow at the Center on Budget and Policy Priorities working on the development of new approaches to job creation and innovative welfare-to-work strategies. For more than a decade, he served in senior staff positions at the Children's Defense Fund (CDF), including 3 years as Director of the Programs and Policy Division. Mr. Johnson also led CDF's work on youth



employment and family economic security, and adolescent pregnancy prevention. Mr. Johnson began his career as a Legislative Aide in the U.S. House of Representatives. He coauthored two books on labor and social policy while serving as a Research Associate with the late Sar Levitan at George Washington University's Center for Social Policy Studies. Mr. Johnson received a bachelor's degree from Princeton University and a master's degree in public policy from George Washington University.

**David S. Johnson, Ph.D.**, became Chief of the U.S. Census Bureau's Housing and Household Economic Statistics Division in March 2006. The division compiles and analyzes data on the physical, social, and financial characteristics of the Nation's housing, and on the socioeconomic characteristics of households, families, and individuals. Dr. Johnson was with the Bureau of Labor Statistics (BLS) from 1990 to 2006, and had been responsible for all production, development, and dissemination of the Consumer Price Index program. While at BLS, he was involved in the Alternative Poverty Measurement program at the Census Bureau, coauthoring the first Experimental Poverty Measures report and assisted in many other Census Bureau reports. He was also active in the Interagency Technical Working Group to Improve the Measurement of Income and Poverty and the Federal Interagency Forum on Child and Family Statistics. Johnson received his bachelor's degree in mathematics and economics from the University of Puget Sound, earned a doctorate in economics from the University of Minnesota, and has been an adjunct faculty member for Georgetown University's Public Policy Institute since 1992.

**Linda T. Johnson, M.S.W.**, is the Assistant Commissioner of Career Development Services for the Georgia Department of Labor (GDOL). In this role, Ms. Johnson is responsible for developing

and directing the Department's workforce strategies to provide all Georgians with the opportunity to succeed in the career path of their choice. It involves promoting easy access to a wide array of services offered through the Department and other Workforce partners across the State. Ms. Johnson has specific responsibility for Workforce Investment Act (WIA)-funded activities; the Jobs for Georgia Graduates (JGG) school-to-work program; GoodWorks, Georgia's transitional jobs service strategy; and other special initiatives. Ms. Johnson's role is to promote enhanced integration of services across the Department of Labor by working closely with other divisions, including Field Services, Employment Services, Rehabilitation Services, and Unemployment Insurance. Prior to joining the Labor team, she worked with the Department of Family and Children Services in Georgia for over 20 years in various capacities, including County Director positions in Peach, Sumter, and Richmond counties. She is currently a member of the steering committee for the National Transitional Jobs Network and serves on the Board of Directors of the Atlanta Urban League. Ms. Johnson graduated from Armstrong Atlantic State University with a Bachelor of Arts degree in social work and from the University of Georgia with a master's degree in social work administration.

**Joseph T. Jones, Jr.** is founder of the Center for Urban Families (CFUF), formerly the Center for Fathers, Families, and Workforce Development (CFWD), a Baltimore, Maryland, nonprofit service organization established to empower low-income families by enhancing both the ability of women and men to contribute to their families as wage earners and of men to fulfill their roles as fathers. Mr. Jones is now a national leader in workforce development and fatherhood and family services programming, and through his professional and civic involvement, influences policy direction nationwide. Mr. Jones

worked in tandem with the State of Louisiana's Department of Social Services to develop the Exploring Relationships and Marriage with Fragile Families curriculum, which is designed to provide single parents with the communication, conflict resolution, and effective parenting skills that lead to bettered outcomes for children. Mr. Jones has received numerous awards and honors for his leadership and programming, including the Johns Hopkins University Leadership Development Program's Distinguished Leadership Award and the Fullwood Foundation's Valued Hours Award. He has also served on President Clinton's Work Group on Welfare Reform, was a community advisor on fatherhood issues to Vice President Al Gore, and contributed to First Lady Laura Bush's Helping America's Youth initiative. Mr. Jones is a Weinberg Fellow and a graduate of the University of Maryland Baltimore County.

**Genevieve M. Kenney, M.D., Ph.D.**, is a Senior Fellow and Health Economist at the Urban Institute with over 20 years' experience conducting research. She is a nationally renowned expert on the State Children's Health Insurance Program and the broader health insurance coverage and health issues facing low-income children and families. Dr. Kenney was a lead researcher on two major evaluations of SCHIP: a congressionally mandated evaluation for the DHHS and an evaluation supported by a number of private foundations. She has published numerous articles on insurance coverage and access to care for low-income children, pregnant women, and parents. In her research, she has examined a range of issues, including family coverage policies; participation and barriers to enrollment; access and use differentials among low-income children; the effects of premium increases on enrollment; and the impacts of SCHIP expansions on insurance coverage, crowd-out, and access to care. Dr. Kenney has also conducted research on a number of

Medicaid and Medicare topics, including the impacts of Medicaid eligibility expansions for pregnant women and children, the adoption of managed care in Medicaid, the use of home health services among the dual-eligible population, and the impacts of Medicare's prospective payment system on post-acute services. In her current research, she is examining State-level Medicaid reforms, Medicaid coverage of family-planning services, and State efforts to enroll more children in Medicaid and SCHIP coverage. She received her Ph.D. and M.A. in economics and M.A. in statistics from the University of Michigan and a B.A. in government from Smith College.

**Julie Kerksick** is the Administrator for the Division of Family and Economic Security at the Wisconsin Department of Children and Families. Prior to this position, she most recently served as the Executive Director of the New Hope Project. Ms. Kerksick has spent her entire professional career working with and on behalf of unemployed and low-income workers. She has helped design public policy, but has also shared in the responsibility of translating those policies into operating programs and procedures. Ms. Kerksick also serves on the Steering Committee of the National Transitional Jobs Network and the Board of Directors for First Service Credit Union. She holds a Bachelor of Arts degree in philosophy from the University of St. Louis.

**Sue Kim, Ph.D.**, is trained in health economics and has worked on a number of projects about healthcare services for underserved and low-income populations. At MDRC, she has been conducting random assignment studies of health policy-related topics focused on low-income populations. Dr. Kim is the lead author on a forthcoming publication on the early effects of the intervention that provided telephonic care management for depressed Medicaid recipients in Rhode Island called Working toward

Wellness. She is also involved in evaluating projects in Colorado that examine the effects of coordinated care programs on healthcare use, patient satisfaction, and unmet medical needs; and the use of social services for a blind and disabled Medicaid population with multiple chronic conditions. Before joining MDRC in January 2008, Dr. Kim was a Research Scientist at University of California, San Francisco, where she studied disparities in healthcare use, healthcare expenditures, and out-of-pocket costs for families. She has also conducted secondary data analyses using large national data sets, including Medical Expenditure Panel Survey data (a national survey that provides detailed information on healthcare expenditure and use) and National Survey of Children's Health (a survey sponsored by the Maternal and Child Health Bureau and conducted by the National Center for Health Statistics, Centers for Disease Control and Prevention). These projects focused on examining socioeconomic disparities and risk factors for children with special healthcare needs. All of these projects were presented in peer-reviewed publications.

**Virginia W. Knox, Ph.D.**, is Codirector of the policy area on Families and Children at MDRC, overseeing MDRC's research agenda in the area of family well-being and children's development. Dr. Knox is currently the Principal Investigator and Project Director for the Supporting Healthy Marriage evaluation, a multisite random assignment study of marriage education and related supportive services for low-income couples. She previously directed the Next Generation project, a collaborative interdisciplinary project examining the effects of welfare, employment, and antipoverty policies on low-income children and adolescents; MDRC's evaluation of the Minnesota Family Investment Program; and the Parents' Fair Share evaluation, which combined employment and training with new child support policies for low-income noncustodial parents. Dr. Knox has

coauthored numerous MDRC publications, papers, and articles in peer-reviewed journals. She received a Ph.D. in public policy from Harvard University in 1993.

**Michael D. Kogan, Ph.D.**, is Director of the Office of Data and Program Management for the Maternal and Child Health Bureau. In this position, he is responsible for directing activities of the office with an emphasis on maternal and child health research; building the data capacity of Federal, State, and local areas in maternal and child health; and building the maternal and child health epidemiology capacity in the United States. He also serves as the Co-Project Director for the National Survey of Children's Health and the National Survey of Children with Special Health Care Needs. He serves on the editorial board of the Maternal and Child Health Journal and has served in that capacity for the American Journal of Public Health. He has served as a special editor for Pediatrics and the Maternal and Child Health Journal. Dr. Kogan has also held adjunct academic appointments at the University of Alabama at Birmingham and Harvard University, and is a regular lecturer at Georgetown University. He has published over 100 articles and book chapters on numerous topics in pediatric and perinatal epidemiology, including the content of prenatal care, over-the-counter medication use among children, the effect of periods without health insurance on continuity of care for young children, racial/ethnic disparities in birth outcomes, the effect of changing obstetric practices on birth outcomes, preterm birth, multiple births, children with special healthcare needs, the content of pediatric care, and childhood injuries. He received his doctorate in epidemiology from Yale University.

**Richard Larson, M.A., M.S.W.**, is currently serving as the Deputy Executive Director for Operations at the Social Services Administration of the Maryland

Department of Human Resources, Mr. Larson has over 39 years of experience in dealing with income support and child welfare issues at the local and State level from the perspectives of a line worker to a State-level administrator. Deeply involved in Maryland's welfare reform effort, he partnered with Dr. Catherine Born at the University of Maryland School of Social Work to underwrite the 'Life After Welfare Series' and other reports on the progress of welfare reform in Maryland. His abiding interest is the interrelationships among social welfare programs and ensuring that these programs work and work together. He holds a B.A. in philosophy, an M.A. in education, and an M.S.W.

**Pamela K. Lattimore, Ph.D.**, is a Principal Scientist at RTI International. She is the Co-Principal Investigator of the National Institute of Justice-funded Multi-site Evaluation of the Serious and Violent Offender Reentry Initiative (SVORI), which is examining the implementation of 89 SVORI programs nationwide and the impact and cost-effectiveness of a subset of these programs. She is also Co-Investigator of a CDC-funded study assessing the prevalence of traumatic brain injury (TBI) in South Carolina prisoners and the relationship between TBI and criminal recidivism. She has also conducted research and evaluation looking at the effectiveness of substance abuse treatment and drug courts, jail diversion for individuals with co-occurring disorders, and services and treatment for juvenile arrestees. She was a Professor in the Department of Criminology and Criminal Justice at the University of South Carolina, 2003–2006. Prior to joining RTI in 1998, Dr. Lattimore worked for 10 years at the National Institute of Justice, most recently as Director of the Criminal Justice and Criminal Behavior Division, Office of Research and Evaluation. Her research focuses on evaluation of interventions, investigation into the causes and correlates of criminal behavior,

and development of approaches to improve criminal justice operations. Dr. Lattimore has published extensively in peer-reviewed journals and serves on several journal editorial boards. She was Chair of the American Society of Criminology's Division on Corrections and Sentencing, 2001–2003. She received her Ph.D. in economics from the University of North Carolina at Chapel Hill in 1987.

**Robert Lerman, Ph.D.**, is Professor of Economics at American University, an Institute Fellow at the Urban Institute, and a Research Fellow at IZA (Institute for the Study of Labor) in Berlin. He has published research and policy analyses on employment, income support, and youth development, especially as they affect low-income populations. In the 1970s, he worked on reforming the Nation's income maintenance programs and on youth employment policies as Staff Economist for both the Congressional Joint Economic Committee and the U.S. Department of Labor. He was one of the first scholars to examine the patterns and economic determinants of unwed fatherhood and to propose a youth apprenticeship strategy in the United States. Dr. Lerman served on the National Academy of Sciences panel examining the U.S. postsecondary education and training system for the workplace. He has testified before congressional committees on youth apprenticeship, child support policies, and the information technology labor market. His recent research deals with the impact of family structure on employment and earnings, with assets for low-income families, and with apprenticeship in the United States and other countries. He is currently the Principal Investigator for the evaluation of the Community Healthy Marriage Initiative. In the fall of 2007, Dr. Lerman was elected to serve on the Policy Council of the Association for Public Policy and Management. Dr. Lerman earned his A.B. at Brandeis University and his

Ph.D. in economics at the Massachusetts Institute of Technology.

**Mark Levitan Ph.D.**, is Director of Poverty Measurement for the New York City Center for Economic Opportunity (CEO), where he oversees the Center's efforts to develop a new methodology for measuring poverty in the city. Dr. Levitan has conducted policy-oriented research in nonprofit, academic, government, and trade union organizations. Prior to coming to CEO, Dr. Levitan was a Senior Policy Analyst at the Community Service Society of New York, where he authored studies on poverty, joblessness, and the low-wage labor market. He has also held positions at Queens College, the New York State Department of Economic Development, the Amalgamated Clothing and Textile Workers, and the United Auto Workers. Dr. Levitan received his Ph.D. in economics from the Graduate Faculty of the New School for Social Research.

**Dan Levy, Ph.D.**, is a Lecturer in Public Policy at the Kennedy School of Government (Harvard University) and a Senior Researcher at Mathematica Policy Research. He has directed several impact evaluations in a wide variety of contexts. He is currently directing the impact evaluation of a girls' education project funded by the Millennium Challenge Corporation (MCC) in Burkina Faso and codirecting the impact evaluation of the MCC Threshold Country Projects in the Republic of Niger. He was recently involved in the evaluation of a conditional cash transfer program in Jamaica, a technical assistance project to Mexico's Social Development Ministry (Sedesol), the evaluation of an after-school program in the United States, and a methodological review of studies comparing the use of random assignment and quasi-experimental methods to estimate program impacts. He has served as a consultant to several organizations, including the World Bank, the Inter-American Development Bank,

and the Global Development Network (GDN). He teaches courses in quantitative methods and program evaluation at the Kennedy School, where he also serves as the Faculty Chair of the MPA programs. He received his Ph.D. in economics from Northwestern University, grew up in Venezuela, and is fluent in Spanish and French.

**Pam Loprest, Ph.D.**, works at the Urban Institute in the following designated areas of expertise: labor market, disabilities and employment, welfare reform and safety net issues, supplemental security income, TANF, and family well-being. She is also a Scholar at The Income & Benefits Policy Center studying income support, social insurance, tax, child-support, and employee-benefit programs as they relate to how public policy influences the behavior and economic well-being of families, particularly the disabled, the elderly, and those with low incomes. Dr. Loprest received her Ph.D. in economics from the Massachusetts Institute of Technology.

**Erika Lundquist, M.P.A.**, is a Research Associate in the families and children policy area at MDRC. Ms. Lundquist has several years of experience in evaluating social programs and policies. She has worked on the evaluation of Child Care Subsidy Strategies for several years, during which time her responsibilities have included monitoring the random assignment process, managing all data acquisition and processing of administrative records, overseeing the work of a team of programmers, and running impacts for the project. Ms. Lundquist has also worked on the ERA project and will be a coauthor on the upcoming final impact report for this project. Before coming to MDRC, she received her master's degree in public administration from Columbia University.

**Jennifer Macomber, M.P.P.**, is a Senior Research Associate at the Urban Institute. Her expertise

is in the study of policies, programs, and service systems to support vulnerable children and families, particularly those involved in the child protection system. Currently, she is studying the earnings and employment trajectories of vulnerable youth, investigating approaches to address maternal depression as a child abuse prevention strategy, and examining Federal expenditures on children of different age groups. Ms. Macomber has authored or coauthored numerous articles and reports and presented findings at dozens of conferences. Ms. Macomber has a B.A. in sociology and communications from the University of Wisconsin-Madison and an M.P.P. from the University of Chicago.

**Linda S. Martin** manages the TANF, SNAP, Child Care, Social Services Block Grant (SSBG), and Refugee programs for the State of South Carolina. She has worked in a variety of positions during her 31-year tenure at the South Carolina Department of Social Services. In 2000, she was awarded the Order of the Palmetto, the highest civilian honor awarded in the State, for her work on welfare reform.

**Karin Martinson, M.P.P.**, is a Senior Research Associate at the Urban Institute with over 20 years of research and policy-related experience on a range of issues related to low-income families, including workforce-development strategies, welfare reform, education and training, childcare assistance, child support enforcement, and services for hard-to-employ welfare recipients. She has played a lead role on numerous program implementation and large-scale random assignment evaluations, including several studies focusing strategies to improve economic outcomes for low-wage workers, noncustodial fathers, and welfare recipients. She was formerly a Senior Policy Analyst at the Office of the Assistant Secretary for Planning and Evaluation at DHHS, where she was

involved in the development of the welfare reform law; she was also a Senior Researcher and Consultant for MDRC. Ms. Martinson holds a master's degree in public policy from the University of California at Berkeley and a B.A. from Oberlin College.

**Rebecca A. Maynard** is a University Trustee Professor of Education and Social Policy at the University of Pennsylvania. She earned her doctorate in economics from the University of Wisconsin and has devoted her career to the design and implementation of randomized controlled trials of innovative social programs, policies, and practices and teaching graduate courses in applied research methods. She has directed major evaluations of employment, work skills development, and work support programs for young school dropouts, teenage parents, mentally retarded young adults, dislocated workers, long-term welfare recipients, former drug addicts, ex-offenders, and inner-city youth still enrolled in high school. Presently, she is Coprincipal Investigator of the Innovative Strategies for Improving Self-sufficiency Project, which is funded by the Administration for Children and Families.

**Patrick McCarthy, Ph.D.**, is the Senior Vice President of the Annie E. Casey Foundation, a private philanthropy dedicated to helping build better futures for disadvantaged children in the United States. He oversees the Foundation's work in the areas of health, reproductive health, mental health, substance abuse, juvenile justice, education, early childhood, youth development, child welfare, and income security, as well as the Foundation's Strategic Consulting Group and the direct service arm, Casey Family Services. He was the Initiative Manager for the Foundation's Mental Health Initiative for Urban Children, which promotes neighborhood-based strategies for improving the emotional well-being of kids and families. Prior to joining the Foundation,

McCarthy was Senior Program Officer at the Center for Assessment and Policy Development, where he worked with foundations, States, and cities on system reform and strategic planning. He served as the Director of the Division of Youth Rehabilitative Services; Director of the Division of Program Support and Administrator of Case Management for the Delaware Department of Services for Children, Youth, and Their Families; and Director of the Delaware Family Preservation Project. He taught child and family practice, research methods, and statistics at the graduate schools of social work of Bryn Mawr College and the University of Southern California, and has experience as a family therapist and administrator in programs for emotionally disturbed youth and drug-addicted adults. Dr. McCarthy has a Ph.D. from the Bryn Mawr College Graduate School of Social Work and Social Research

**Ellen R. Meara, Ph.D.**, is an Associate Professor of health care policy, with a specialty in economics, in the Department of Health Care Policy at Harvard Medical School. Her current research focuses on three areas: welfare reform and substance abuse, racial and educational disparities in mortality and health over time, and the nature and determinants of medical spending over time. She is a faculty Research Fellow at the National Bureau of Economic Research, and from 2001 to 2002, she was an affiliated faculty member at the Irving B. Harris Graduate School of Public Policy Studies at the University of Chicago. Dr. Meara received her B.A. in mathematical methods in the social sciences and political science from Northwestern University and her Ph.D. in economics from Harvard University.

**Alicia Meckstroth, M.P.P.**, a Senior Researcher at Mathematica Policy Research, studies policy and program issues related to welfare, employment and training, and youth development and risk prevention.

Most recently, she was the Project Director and a Principal Investigator for the Rural Welfare-to-Work Strategies Demonstration Evaluation, an experimental impact and benefit-cost study of two programs—Building Nebraska Families and Illinois Future Steps. She is currently playing a key role for the new Evaluation of Adolescent Pregnancy Prevention Approaches. Ms. Meckstroth has examined and reported on a range of policy topics related to at-risk families and youth, among them program impacts on employment, earnings, welfare dependence, and well-being; differences among rural and urban welfare caseloads; and program implementation related to State welfare reform, ancillary services in welfare-to-work, and school- and community-based prevention. She holds a master's degree in public policy from Georgetown University.

**Marcia K. Meyers**, University of Washington Professor and Senior Faculty Affiliate and Principal Investigator with the West Coast Poverty Center, studies U.S. welfare, childcare, and work/family reconciliation policies. Her current poverty-related research focuses on income and social disparities in early childhood education and State-level variation in the adequacy and inclusiveness of social welfare policies.

**Cynthia Miller, Ph.D.**, is an Economist at MDRC whose work focuses on policies and programs to increase the employment and earnings of low-wage workers. She serves as Research Director for the multisite Work Advancement and Support Centers Demonstration, a unique program that joins the workforce and human services systems to provide low-wage workers with better access to financial work supports and services for career advancement. She is also a lead investigator on the Employment Retention and Advancement Project and the Opportunity NYC Project. Her other work at MDRC has focused on

the effects of providing financial incentives to work to low-income families and their effects on employment, income, and family well-being. She received her Ph.D. in economics from Columbia University.

**Jennifer Miller, M.P.P.**, is an Operations Associate in MDRC's Families and Children policy division. She currently leads the implementation research effort for the Supporting Healthy Marriage demonstration, and serves as the operations liaison to the project's two Seattle sites. With expertise in program management, social service delivery, and workforce systems, Ms. Miller has contributed to numerous MDRC projects, including the Jobs-Plus Revitalization Initiative for Public Housing Families, the Achieving the Dream: Community Colleges Count initiative, and the Work Advancement and Support Center demonstration. Prior to joining MDRC in 2000, Ms. Miller was the Job Retention Services Coordinator with a nonprofit employment agency serving homeless individuals and families in Oakland, California, and has also worked for the U.S. Government Accountability Office. She holds a master's degree in public policy from the University of California-Berkeley.

**Kevin Milligan, Ph.D.**, is Associate Professor of Economics at the University of British Columbia, and is also affiliated with the C.D. Howe Institute and the National Bureau of Economic Research. His research is in the fields of public and labor economics, with a focus on the economics of children and the elderly, as well as other tax and labor market policy topics. He has published numerous papers on topics such as maternity leave, child tax benefits, childcare subsidies, retirement savings, education savings, public pensions, social assistance, and inequality. His undergraduate studies were undertaken at Queen's University and he received his Ph.D. from the University of Toronto in 2001.

**Robert Moffitt** is a Krieger-Eisenhower Professor of Economics at Johns Hopkins University. Prior to that appointment, he served on the faculty of Brown University for 11 years. Professor Moffitt is an expert on the economics of welfare reform and has conducted many studies of the U.S. welfare system, including studies of Aid to Families with Dependent Children, Temporary Assistance to Needy Families, Food Stamp Program, Medicaid, and others, examining economic and family structure outcomes. He is currently associated with the Institute for Research on Poverty, the National Poverty Center, and the National Bureau of Economic Research. He is a past member of the advisory boards for several national household surveys (the Panel Study of Income Dynamics and the National Longitudinal Surveys); the American Statistical Association advisory committee for the Survey of Income and Program Participation, and for the Survey of Program Dynamics; and has served on several other government and nongovernment advisory committees. He has served on committees at the National Research Council (NRC) and was Chair of the NRC Panel on Data and Methods for Welfare Reform. He is a current and past editor of several professional peer-reviewed scholarly journals in economics.

**Kristin Moore** is a Social Psychologist who studies trends in child and family well-being, positive development, the determinants and consequences of early sexual activity and parenthood, fatherhood, the effects of family structure and social change on children, and the effects of public policies and poverty on children. Dr. Moore was a founding member of the Task Force on Effective Programs and Research at the National Campaign to Prevent Teen Pregnancy, a member of the NICHD Advisory Council, and served as a member of the bipartisan Federal Advisory on Welfare Indicators. Dr. Moore

was Executive Director and then President of Child Trends from 1992 through 2006, when she chose to return to full-time research. Currently, Dr. Moore heads the Youth Development Research area, where she is working to expand information on programs that work, implementation approaches that are effective, and approaches to evaluation; and to share knowledge with practitioners, funders, journalists, and policymakers.

**Martha Moorehouse, Ph.D.**, is the Director of the Children and Youth Policy Division in the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. The Division focuses on social service interventions, policies, and research concerning children, youth, and their families. Issues include early childhood; youth development and risky behaviors; child welfare and domestic violence; children and welfare reform; methods for evaluating what works; and strategies for improving data on children and youth. She chairs the Interagency Working Group on Youth Programs, which includes 12 Federal departments and agencies and is producing a Federal Web site on youth. She is involved with the Interagency Forum and Child and Family Statistics and with other partnerships within and outside of government. She was formerly associated with the Administration on Children, Youth, and Families, initially as a Society for Research in Child Development Fellow. At ACYF, she provided Federal direction for a number of large-scale multisite studies of Head Start demonstrations and other social programs. She earned her doctorate in developmental psychology at Cornell University and was a member of the psychology faculty at the University of California, Santa Cruz. She has published on the topics of family processes, children's development, indicators of children's well-being, work-family linkages, and issues in social policy and research. She has worked with children and youth in a variety of

community settings including schools, mental health clinics, and early childhood programs.

**Anne Morrison Piehl, Ph.D.**, is Associate Professor of Economics and Director of the Program in Criminal Justice at Rutgers University and a Research Associate at the National Bureau of Economic Research. She conducts research on the economics of crime and criminal justice. Her current work analyzes the causes and consequences of the prison population boom, determinants of criminal sentencing outcomes, and the connections between immigration and crime, both historically and currently. Dr. Piehl recently testified before the United States Sentencing Commission and the U.S. House of Representatives subcommittee on Immigration and served on the New Jersey Commission on Government Efficiency and Reform (GEAR) Corrections/Sentencing Task Force. Before joining Rutgers in 2005, she was on the faculty of the John F. Kennedy School of Government, Harvard University. She received her A.B. from Harvard University and her Ph.D. from Princeton University.

**Mary Myrick** is the Director for National Healthy Marriage Research Center (NHMRC). As an Accredited Public Relations Professional (APR), Ms Myrick is the Founder and President of Public Strategies, Inc. (PSI), an Oklahoma-based project management firm (with offices in the DC area; Denver, CO; and Texas). The firm serves as the lead agency for the NHMRC, funded in part by the Administration for Children and Families. PSI has earned a reputation as a leader in the healthy marriage field, with national, State, and local clients from the public, private, and nonprofit sectors. She and her team of over 100 employees provide a variety of services, including strategic planning, project management, program development, technical assistance, event planning, and public relations. The

firm is currently developing a research-based national media campaign on healthy marriage for young people ages 18–30, with an interactive Web portal as a key component. Public Strategies began working in the healthy marriage field in 1999, and in 2001, was awarded a competitive contract by the Department of Human Services to manage the Oklahoma Marriage Initiative (OMI). The OMI is nationally recognized as the Nation's first statewide, comprehensive effort to deliver information and education services designed to strengthen relationships and marriage, with a focus on low-income families. In addition, Public Strategies provides technical assistance to several other agencies and organizations conducting marriage-related projects, including but not limited to the Texas Health and Human Services Commission, MDRC (Supporting Healthy Marriage), Mathematica Policy Research (Building Strong Families), and Pal Tech (Hispanic Healthy Marriage Initiative).

**Charles Nelson** is the Assistant Division Chief for Economic Characteristics in the Housing and Household Economic Statistics Division, U.S. Bureau of the Census. In his 31 years as a Census Bureau analyst, Mr. Nelson has authored numerous Census Bureau reports and research papers on such subjects as the characteristics of households receiving noncash benefits; after-tax income; pension coverage and retirement income; health insurance coverage; and the effect of taxes, government transfers, and noncash benefits on the distribution of income and prevalence of poverty.

**Austin Nichols, M.P.P., Ph.D.**, is an Economist in the Income and Benefits Policy Center at the Urban Institute who studies poverty and economic mobility, work, and family structure; the effects of tax and transfer policy; and education. He received a Ph.D. from the University of Michigan and an M.P.P. from Harvard.

**Demetra Smith Nightingale, Ph.D.**, is a Principal Research Scientist at the Institute for Policy Studies at Johns Hopkins University; teaches courses on social policy and on program evaluation; and conducts research on employment, social and family services, youth development, welfare reform, labor markets, and job training. Current projects include the Evaluation of Colorado Works (with the Lewin Group), the Evaluation of the High Growth Job Training Initiative and the Evaluation of the Community-Based Job Training Grants (both with the Urban Institute), the Evaluation of New York City's Community-Based Food Stamp Outreach Pilot, and the Innovative Strategies for Increasing Self-Sufficiency (ISIS) Demonstrations (with Abt Associates). Among her books are *The Low-Wage Labor Market: Challenges and Opportunities for Self-Sufficiency* (2000), with Kelleen Kaye; *The Government We Deserve: Responsive Democracy and Changing Expectations*, with Eugene Steuerle, Edward Gramlich, and Hugh Hecl (1998); *Workforce Policy for a Changing Economy*, with Harry Holzer (2006); and *Hanging in the Balance: U.S. Social Safety Net Policy*, with Martha Burt (forthcoming 2009). She was also at the Urban Institute for 29 years, most recently as Principal Research Associate and Program Director in the Labor and Social Policy Center. She is also a Senior Research Affiliate with the National Poverty Center at the University of Michigan, Faculty Affiliate at the Hopkins Population Center, Senior Consultant with the World Bank (Social Protection), Senior Research Consultant at the Urban Institute, and has studied social programs in other countries (e.g., Russia, China, Argentina, Chile). Her B.A. and Ph.D. (Public Policy) are from George Washington University.

**Don Oellerich, Ph.D.**, began his civil service career at the U.S. Department of Health and Human Services, where he has been for almost 15 years after

8 years of teaching and research at the University of Denver and Boston University. He is currently Senior Advisor and Deputy to the Chief Economist in the Office of the Assistant Secretary for Planning and Evaluation. Prior to his current position, he was the Director of the Division of Data and Technical Analysis and from 1993 to 1996, he headed a cost and impact analysis team in the department on welfare reform proposals. His current research and policy interests include welfare, poverty, and income and work supports for low-income families. He received his Ph.D. from the University of Wisconsin in 1984.

**Christopher O’Leary, Ph.D.**, is senior economist at W.E. Upjohn Institute for Employment Research. His research has focused on the design and evaluation of public employment programs. He has done field experiments, targeting models and decision support systems for employment ministries in North America and Europe. His work has been funded by the International Labour Organization, Organisation for Economic Cooperation and Development, U.S. Department of Labor, U.S. Department of Health and Human Services, and the World Bank. His research papers have appeared in *Journal of Human Resources*, *Journal of Policy Analysis and Management*, *Economics of Transition*, *Applied Economics*, *International Labour Review*, *Monthly Labor Review*, and *New England Economic Review*. He is the coauthor of *Manual on Evaluation of Labour Market Policies in Transition Economies*, and coeditor of research volumes on unemployment insurance, job training, and employment services. Dr. O’Leary earned a bachelor’s degree at the University of Massachusetts and a doctorate in economics from the University of Arizona. In 1999, he was elected to the National Academy of Social Insurance.

**Larry L. Orr, Ph.D.**, has over 40 years’ experience in the analysis of public programs and policy, with

a specialization in the design, implementation, and analysis of large-scale randomized trials. He has authored, coauthored, or edited six books, including the graduate-level text, *Social Experiments: Evaluating Public Programs with Experimental Methods*. Dr. Orr directed a number of large-scale randomized evaluations, including the National Job Training Partnership Act (JTPA) Study; the AFDC Homemaker-Home Health Aide Study; and the evaluation of Project NetWork, an employment and training program for Social Security Income (SSI) recipients and Social Security Disability Insurance (SSDI) beneficiaries. He is a member of the design team for the HHS demonstration Innovative Strategies for Increasing Self-Sufficiency (ISIS) and serves on expert advisory panels for the Charter School Evaluation and the evaluation of DC Choice, a school voucher program. From 1997 to 2007, he was Chief Economist at Abt Associates. Prior to joining Abt, Dr. Orr served in the U.S. Government, first as a Research Economist at the Office of Economic Opportunity, then as Director of Income Security Policy Research, U.S. Department of Health, Education, and Welfare, and finally as Director of the Office of Technical Analysis, U.S. Department of Labor. In those positions, he oversaw the path-breaking income maintenance experiments, the Health Insurance Experiment, and the Panel Study of Income Dynamics. He also chaired the interagency working group that developed the conceptual design for the Survey of Income and Program Participation (SIPP).

**David J. Pate, Jr., M.A., Ph.D.**, holds special interest in the fields of welfare reform policy, child support enforcement policy, fatherhood, domestic violence, and the intersection of race and poverty. He has over 15 years of direct service, management, and policy experience in the field of social work. Dr. Pate’s research projects involve the use of qualitative research

methods to examine the relationship of African-American, noncustodial fathers of children on welfare and their interaction with their children, the child support enforcement system, the mothers of their children, and the incarceration system. He teaches required undergraduate-, graduate-, and doctoral-level social welfare policy courses. He is a Faculty Affiliate at the Institute for Research on Poverty and the Collaborative Center for Health Equity, University of Wisconsin (UWM) School of Medicine and Public Health. Prior to his appointment at UWM, he was the Founder and Director of the Center for Family Policy and Practice. He received a Bachelor of Social Work from the University of Detroit, a Master of Arts in social work from the University of Chicago School of Social Service Administration, and then earned a Ph.D. in social welfare at the University of Wisconsin–Madison and held a Postdoctoral Research Fellowship at the Institute for Research on Poverty (IRP), University of Wisconsin–Madison.

**LaDonna Pavetti, Ph.D.**, is a Senior Fellow at Mathematica Policy Research, Inc. She is a noted expert on the implementation of TANF and on strategies to address the needs of the hard-to-employ. She has led or participated in research and technical assistance projects that have taken her to about 25 States. She is noted for her unique ability to analyze and assess public social service systems, and to identify program strategies to improve and strengthen service delivery. She recently completed several projects that examined how States and local welfare offices changed their policies and service delivery systems to meet the higher work participation rates required by the Deficit Reduction Act of 2005. Dr. Pavetti started her human service career working first as a social worker and then as a program and policy analyst for the District of Columbia and Federal governments. Because of her broad knowledge of strategies to help TANF recipients make the transition from welfare to work, Dr. Pavetti

is a frequent speaker at conferences and workshops on the implementation of welfare reform and on employment and support strategies for hard-to-employ individuals. She received her Ph.D. in public policy from Harvard University.

**Diana Pearce, M.S.W., Ph.D.**, is currently on the faculty of the School of Social Work at the University of Washington, is a member of the REECAS (Russian East European and Central Asian Studies) faculty, and is Adjunct Women Studies faculty. She has held academic positions at the University of Michigan, the University of Illinois, and American University. She has also been a Visiting Scholar at the Institute for Research on Women and Gender, Stanford University. Dr. Diana M. Pearce founded and directed the Women and Poverty Project at Wider Opportunities for Women in Washington, DC, and was a founding member of the Institute for Women's Policy Research. She was a Fulbright Professor in Uzbekistan and Kyrgyzstan, and recently returned as a Senior Specialist Fulbright Scholar in Uzbekistan. Widely recognized for coining the phrase, 'the feminization of poverty,' Dr. Pearce has testified before Congress and the President's Working Group on Welfare Reform, and founded/led coalitions on welfare and poverty, including the Women and Housing Task Force; the Women, Work, and Welfare Coalition; and the Practitioners' Panel on Welfare Reform. She has been an expert witness on her school and housing segregation/desegregation research. Dr. Pearce created the Self-Sufficiency Standard, now calculated for 37 States ([www.selfsufficiencystandard.org](http://www.selfsufficiencystandard.org)), and has pioneered the development of Standard-based online benefit and budget calculators (e.g., [www.thecalculator.org](http://www.thecalculator.org)). She received her Ph.D. as well as her M.S.W. from the University of Michigan; her Ph.D. is a joint degree in social work and social science (sociology).

**Caroline Ratcliffe, Ph.D.**, works at the Urban Institute in the following designated areas of expertise: elderly, labor market, job mobility and training, welfare reform and safety net issues, TANF, and welfare-to-work programs. She is also a Scholar at the Center on Labor, Human Services, and Population Policy Center analyzing employment and income trends; how the U.S. population is growing and changing; programs dealing with homelessness, child welfare, and job training; immigration; mortality; sexual and reproductive health; adolescent risk behavior; childcare; domestic violence; and youth development. Dr. Ratcliffe received her Ph.D. in economics from Cornell University.

**Cindy Redcross** is a Senior Research Associate in MDRC's Health and Barriers to Employment policy area. Redcross leads the quantitative analysis for several of MDRC's evaluations of policies and programs serving populations with barriers to employment, such as former prisoners and long-term welfare recipients.

**Dave Ribar** is a Professor of Economics at the University of North Carolina at Greensboro, where he conducts research on issues and programs related to poverty. He is also a Fellow of the Institute for the Study of Labor in Bonn, Germany.

**James A. Riccio, Ph.D.**, is Director of the Low-Wage Workers and Communities policy area at MDRC. A lead researcher on many MDRC evaluations, he specializes in studies of programs and policies for low-wage workers, welfare recipients, housing subsidy recipients, and other low-income populations. He recently directed a 9-year, six-site evaluation of an employment initiative in public housing called Jobs-Plus. Currently, he is directing several large-scale randomized control trials, including tests of a conditional cash transfer (CCT) program that is

part of Mayor Bloomberg's antipoverty strategy for New York City and of an employment retention and advancement initiative for welfare recipients and low-wage workers in Britain. He is also a principal adviser on a major MDRC study of community change in Chicago sponsored by the MacArthur Foundation and on the Work Advancement and Support Center (WASC) demonstration project, a test of work support and advancement strategies for low-wage workers in four cities. In 1996, Dr. Riccio conducted research on welfare reform in Britain as a recipient of an Atlantic Fellowship in Public Policy. He holds a B.A. degree from Tufts University and a Ph.D. in sociology from Princeton University.

**Heather Ringeisen, Ph.D.**, is Director of the Children and Families Program within the Survey Research Division of RTI. Dr. Ringeisen serves as Coinvestigator on the Administration of Children and Families-sponsored National Survey of Child and Adolescent Well-being, II (NSCAW II). She also serves as a Senior Research Psychologist on NSCAW, the first national longitudinal study that examines child and family well-being and relates it to their experience with the child welfare system and community environment. Dr. Ringeisen is a children's mental health services researcher with a special interest in the nonspecialty mental health service systems. She has published several articles on the mental health needs of children in the child welfare system and the difficulties associated with bridging research and practice. Prior to her work at RTI, Dr. Ringeisen served as Chief of the Child and Adolescent Services Research Program at the National Institute of Mental Health. In that capacity, she directed a research program that examined the quality, organization, and financing of services for children with mental disorders provided in multiple service settings, including child welfare, schools, juvenile justice, and mental health. Dr. Ringeisen has served on

multiple Federal committees established to coordinate activities related to children's mental health. She is a former recipient of the Society for Research in Child Development policy fellowship and is a licensed clinical child psychologist.

**Howard Rolston** is a Principal Associate at Abt Associates and a Visiting Fellow at the Brookings Institution. Previously, he was the Director of Planning, Research, and Evaluation in the Administration for Children and Families, U.S. Department of Health and Human Services. For over 25 years, Howard had responsibilities in policy and research areas related to welfare and other children and family programs. These responsibilities have included the design and funding of numerous major experimental evaluations.

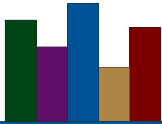
**Kristin S. Seefeldt, M.P.P.**, is an Assistant Research Scientist at the Gerald R. Ford School of Public Policy and the Assistant Director of the National Poverty Center. Ms. Seefeldt has conducted research and published articles on a variety of social policy issues, including process analyses of welfare and employment and training policies and programs, as well as employment outcomes for low-income women and welfare recipients. She is the author of the recent book, *Working After Welfare: How Women Balance Jobs and Family in the Wake of Welfare Reform* (W.E. Upjohn Institute Press). Currently, she is conducting qualitative research on low-income families' coping strategies during an economic downturn. She holds a master's degree in public policy from the University of Michigan and is completing her doctoral coursework at the University of Michigan in sociology and public policy.

**Angela Sheehan, M.P.A.**, is the Director for Evaluation and Research for the City of New York, Human Resources Administration (HRA), where she

manages the agency's research agenda and program evaluation efforts. HRA provides cash assistance, Food Stamp Program (FSP) benefits, and Medicaid to low-income New Yorkers, and is responsible for child support enforcement. The Office of Evaluation and Research within HRA implements internal research efforts to improve programs and services. Prior to working for HRA, Ms. Sheehan was a Project Manager for Macro International Inc. and oversaw national multisite evaluations of federally funded programs. Her research efforts focus on the dynamics and determinants of welfare use in New York City; impact of welfare receipt on child and family well-being; and the use of administrative data to manage, improve, and sustain effective programs for low-income families in New York City. Ms. Sheehan has a master's degree in public administration and is near completion of a Ph.D. in urban policy.

**Arloc Sherman** joined the Center on Budget and Policy Priorities as Senior Researcher in March 2004. His work focuses on family income trends, income support policies, and the causes and consequences of poverty. He is a specialist in the impact of poverty and public policy on child development and has written extensively about parental employment and unemployment, welfare reform, barriers to employment, family structure, the depth of poverty, racial inequality, tax policy for low-income families, and the special challenges affecting rural areas. Sherman worked for 14 years as Senior Research Associate at the Children's Defense Fund, and was previously a researcher at the Center for Law and Social Policy. His book, *Wasting America's Future*, was nominated for the 1994 Robert F. Kennedy Book Award.

**Margaret C. Simms, Ph.D.**, is an Institute Fellow at the Urban Institute in Washington, DC, where she directs the Low Income Working Families project.



Prior to joining the Urban Institute in July 2007, she was a Vice President at the Joint Center for Political and Economic Studies. Dr. Simms has held academic appointments at Atlanta University and the University of California at Santa Cruz. She has edited many books and monographs on black economic well-being, and has written extensively on issues of employment and training, education, income and poverty, and minority business development. Dr. Simms served as editor of the *Review of Black Political Economy* from 1983 to 1988. She is an elected member of the American Academy of Arts and Sciences and currently serves on the National Research Council Committee on the Fiscal Future of the United States. She received her Ph.D. in economics from Stanford University.

**Tim Smeeding** is the Arts and Sciences Distinguished Professor of Public Affairs and Economics at the University of Wisconsin-Madison and Director of the Institute for Research on Poverty. He is the Founder and Director Emeritus of the Luxembourg Income Study (LIS), which he began in 1983. He was awarded an honorary degree by Stockholm University for his work with the LIS in September 2008. Smeeding is also coeditor of the Oxford University Press' forthcoming *Handbook of Economic Inequality*, to be published in January 2009. Smeeding's recent publications include *Poor Kids in a Rich Country: America's Children in Comparative Perspective*, coauthored with Lee Rainwater (Russell Sage Foundation, 2003), which is based on LIS data and places child poverty in the United States in an international context. *The Future of the Family*, coedited by Daniel Patrick Moynihan and Lee Rainwater (Russell Sage Foundation, 2004; paperback ed., 2006), brings together the top scholars of family policy to take stock of the state of the family in the United States and address the ways in which public policy affects the family and vice versa. *Immigration and the Transformation of Europe*, coedited with

Craig Parsons (Cambridge University Press, 2006), examines a new kind of historic transformation underway in 21st-century Europe—in-flows of non-European people. His recent work has been on inequality, wealth, and poverty amongst the children of immigrants in a cross-national context.

**Ralph Smith**, Executive Vice President at the Annie E. Casey Foundation, provides day-to-day leadership and management of the Foundation. Previously, as Senior Vice President and Director of Planning and Development, he helped design the Foundation's comprehensive effort to help communities improve outcomes for children by strengthening families and neighborhoods. Mr. Smith serves on the Boards of the Council on Foundations, the Foundation Center, Wachovia Regional Foundation, the Annenberg Institute for School Reform, and Venture Philanthropy Partners. A legal scholar and attorney, he was a member of the law faculty at the University of Pennsylvania and authored briefs in landmark cases before the United States Supreme Court and the U.S. Court of Appeals. He served in senior leadership positions for the Philadelphia school district and as Senior Advisor to the mayor. He is the Founding Director for the National Center on Fathers and Families and the Philadelphia Children's Network. Smith is an active participant in various councils and networks working to improve national and international philanthropy.

**Mark Stabile** is Director of the School of Public Policy and Governance at the University of Toronto and Associate Professor of Economics at the Rotman School of Management. He is also a Faculty Research Fellow at the National Bureau of Economic Research, Cambridge, Massachusetts, and a Fellow at the Rimini Centre for Economic Analysis, Italy. From 2003 to 2005, he was the Senior Policy Advisor to the Ontario Minister of Finance, where he worked on health,

education, and tax policy. His recent work focuses on the economics of child health and development, the public/private mix in the financing of health care, and tax policy and health insurance. His recent publications include *Child Mental Health and Human Capital Accumulation: The Case of ADHD*, in the *Journal of Health Economics*; *Socio-economic Status and Child Health: Why is the Gradient Stronger for Older Children*, in the *American Economic Review*; and *The Integration of Child Tax Credits and Welfare: Evidence from the Canadian National Child Benefit Program*, in the *Journal of Public Economics*. He has advised the Senate of Canada, Health Canada, and the Ontario Ministry of Health, among others, on healthcare reform. He is Co-Editor of *Exploring Social Insurance: Can a Dose of Europe Cure Canadian Health Care Finance*, published in 2008 by the McGill-Queen's University Press.

**Sharon Stern** is the Assistant Division Chief for Project Coordination, Communication, and Data User Support in the American Community Survey Office of the U.S. Census Bureau. Previously, she served as Branch Chief of the Poverty and Health Statistics Branch of the Housing and Household Economic Statistics Division. As part of analysis of the poverty, health insurance, and disability data from the U.S. Census Bureau's major national household surveys, Sharon has written or coauthored several recent evaluations and working papers examining the impact of methodology on subject-specific estimates, including a comparison of poverty from the Current Population Survey to the American Community Survey (ACS) and the evaluation of disability from the ACS 2006 Content Test.

**Russell Sykes** is currently the Deputy Commissioner of the Center for Employment and Economic Supports (CEES) of the New York State Office

of Temporary and Disability Assistance (NYS-OTDA). In that capacity, he oversees policy and operations of New York's TANF, Welfare to Work, Food Stamp, Home Energy Assistance Program (HEAP), SSI State Supplement, Electronic Benefit Transfer (EBT), and Transitional Benefit Programs. He also directs the CEES Special Projects Bureau, which conducts research across all the program areas and was the initiator of New York's Strengthening Families through Stronger Fathers Initiative. He is currently one of the primary OTDA staff involved in the Governor's 23-State agency Economic Security Cabinet and the President of the National Association of State TANF Administrators (NASTA). In 2001–2002, he coordinated efforts and wrote the final report, *Recommendations on the Reauthorization of the Temporary Assistance to Needy Families (TANF) Program*, a joint policy paper endorsed by the New York State government and a broad cross section of the human service advocacy community. Prior to coming to SCAA, Mr. Sykes was Executive Director of the Statewide Emergency Network for Social and Economic Security (SENSES). Mr. Sykes is a 1971 graduate of Gettysburg College.

**Adam Thomas, Ph.D.**, is the Research Director for the Brookings Institution's Responsible Parenting Project, which is housed in the Economic Studies program's Center on Children and Families. From 2002 to 2007, he pursued a Ph.D. in public policy at Harvard University's John F. Kennedy School of Government, where he conducted dissertation research on the marital prospects of low-skilled men in the United States. Prior to enrolling at Harvard, he was a Senior Research Analyst in the Economic Studies program at the Brookings Institution. His previous work at Brookings focused on family structure, welfare reform, and policies designed to assist low-income working families. In addition to his Ph.D., Dr. Thomas holds master's

degrees in policy studies from the University of Sussex and the University of Texas at Austin, and he holds a bachelor's degree in political science from Birmingham-Southern College.

**Jack Tweedie, J.D., Ph.D.**, is the Director of the Children and Families Program at the National Conference of State Legislatures (NCSL). As Director, he oversees NCSL's assistance to State legislatures on welfare and poverty, child welfare, early education and child care, and youth. Dr. Tweedie's current efforts focus on State TANF flexibility and State strategies to reduce child and family poverty. He works extensively in providing technical assistance to States as they consider policy changes in TANF and poverty programs. He has helped the States maintain their successful existing programs and services, improve key outcomes such as job retention and advancement for parents leaving work for welfare, while meeting the higher Federal work participation rates. He is leading NCSL's effort to help States develop broad-based strategies to reduce family poverty and reduce the effects of children growing up in poverty. He also works with State officials on strengthening supports for low-income working families, collaborating with human services and other agencies, studying the effects of tight State budgets on human service programs, and employing efforts to strengthen marriage and fatherhood. Dr. Tweedie has written several articles in State Legislatures magazine on welfare reform, including recent articles on the 10-year anniversary of State TANF programs, the effects of the recent Federal TANF changes, and supports for parents moving from welfare to work. Prior to coming to NCSL, Dr. Tweedie taught political science and public policy at the University of Denver and the State University of New York at Binghamton. He has a B.A. in political science from Washington State University and a Ph.D. and a law degree from the University of California, Berkeley.

**Jane Waldfogel, Ph.D.**, is a Professor of Social Work and Public Affairs at Columbia University School of Social Work and is a Visiting Professor at the Centre for Analysis of Social Exclusion at the London School of Economics. Dr. Waldfogel has written extensively on the impact of public policies on child and family well-being. Her research includes studies of work-family policies and child and family well-being, inequality in early childhood care and education, and the black-white achievement gap. During the 2008-2009 academic year, Waldfogel is the Marion Cabot Putnam Memorial Fellow at the Radcliffe Institute for Advanced Study, where she is writing a book on Britain's war on poverty. Her previous books include *Steady Gains and Stalled Progress: Inequality and the Black-White Test Score Gap* (Russell Sage Foundation, 2008), *What Children Need* (Harvard University Press, 2006), *Securing the Future: Investing in Children from Birth to Adulthood* (Russell Sage Foundation, 2000), and *The Future of Child Protection: How to Break the Cycle of Abuse and Neglect* (Harvard University Press, 1998). She is the author of over 100 articles and book chapters, and her work has been published in leading academic journals, including the *American Economic Review*, *American Educational Research Journal*, *American Sociological Review*, *Child Development*, *Demography*, *Economic Journal*, *Journal of Economic Perspectives*, *Journal of Policy Analysis and Management*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Population Economics*, *Monthly Labor Review*, and *Pediatrics*. Dr. Waldfogel received her Ph.D. in public policy from Harvard University.

**Katherine Wallman** serves as Chief Statistician at the United States Office of Management and Budget. She provides policy oversight, establishes priorities, advances long-term improvements, and sets standards for a Federal statistical establishment that comprises more than 80 agencies spread across every cabinet

department. Ms. Wallman represents the U.S. Government in international statistical organizations, including the United Nations and the Organization for Economic Cooperation and Development. During her tenure as the United States' Chief Statistician, Ms. Wallman has increased collaboration among the agencies of the U.S. statistical system, fostered improvements in the scope and quality of the Nation's official statistics, strengthened protections for confidential statistical information, and initiated changes that have made the products of the system more accessible and usable. Prior to 1992, Ms. Wallman served for more than a decade as Executive Director of the Council of Professional Associations on Federal Statistics. Ms. Wallman has also worked in the Office of Federal Statistical Policy and Standards and the National Center for Education Statistics. Ms. Wallman, twice honored as a Presidential Meritorious Executive, is an elected member of the International Statistical Institute, a Fellow of the American Statistical Association (ASA) and the American Association for the Advancement of Science, and a Founder Member of the International Association for Official Statistics. In 1992, she served as ASA President, and in 2007 was honored with the association's Founders Award. Ms. Wallman, who served as Chairman of the U.N. Statistical Commission during 2004 and 2005, recently completed her second term as Chairman of the Conference of European Statisticians, U.N. Economic Commission for Europe.

**Peggy Walton** is Director of the National Center for the American Workforce at The Manufacturing Institute, the education and research affiliate of the National Association of Manufacturers. Ms. Walton oversees the Center's work to expand the manufacturing talent pool. She has primarily been involved in the strategic planning and implementation of the Dream It. Do It. Manufacturing Careers

Campaign, a grassroots, economic development initiative to recruit young talent to manufacturing. Ms. Walton also works with expanding successful STEM (Science, Technology, Engineering, Math) and entrepreneurial training strategies that build the manufacturing talent pool. She serves on the National Advisory Council of Corporate Voices for Working Families and the Technical Advisory Committee of Skills USA. Prior to coming to The Manufacturing Institute in 2005, Ms. Walton worked with Central Georgia Technical College on adult education, and workforce and economic development. She has an extensive background in corporate sales and sales management training, adult education, and business development. She worked closely with the Chamber of Commerce on workforce development and she created marketing initiatives for several middle Georgia businesses and organizations. She holds a B.A. from Mercer University at Macon, Georgia, and pursued graduate work in family systems therapy at Mercer University Medical School.

**Laura Wheaton, M.P.P.**, is a Senior Research Associate in The Urban Institute's Income and Benefits Policy Center, where she has worked for the past 21 years, focusing on microsimulation modeling, child support research, and data quality issues. Ms. Wheaton received a Master of Public Policy degree from the Georgetown Public Policy Institute in 1997.

**Don Winstead** is Special Advisor to the Governor for the Implementation of the Federal American Recovery and Reinvestment Act of 2009. In March 2009, Governor Charlie Crist called on Mr. Winstead to serve as Special Advisor to the Governor for the Implementation of the Federal American Recovery and Reinvestment Act of 2009. Working in coordination with the Governor's Federal Stimulus Working Group, he is responsible for overseeing and tracking the distribution of Florida's Federal

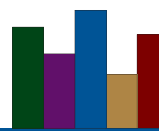
stimulus dollars and ensuring taxpayers have access to the information needed to hold government accountable for its use of the funds. Mr. Winstead continues to serve as the Deputy Secretary of the Florida Department of Children and Families, which has responsibility for a wide range of human services. He began his career as a front-line caseworker and has worked in a variety of direct service, administrative, and managerial positions ranging from Social Worker to Deputy Secretary. From late 2001 to early 2005, Mr. Winstead served as Deputy Assistant Secretary for Human Services Policy at the U.S. Department of Health and Human Services (DHHS). In this capacity, he was a key advisor on human services policy and was responsible for policy development, research, and evaluation related to welfare reform; supports for low-income families; and services for families, children, and youth. Mr. Winstead is a nationally recognized expert on Federal funding issues and has negotiated ground-breaking Federal waivers in welfare reform and child welfare. Mr. Winstead is a member of the advisory boards of the National Poverty Center at the University of Michigan and the Center for Poverty Research at the University of Kentucky.

**Marci Ybarra** is a Ph.D. candidate in the School of Social Work at the University of Wisconsin-Madison and Graduate Research Fellow at the Institute for Research on Poverty. She will complete her doctoral education in May 2009 and become a post-doctoral fellow at the National Poverty Center, The Ford School of Public Policy, University of Michigan beginning in August 2009. Her research interests include the impact of public program design and service delivery on resource allocations for low-income families.

**Hirokazu Yoshikawa** is a Professor of Education at the Harvard Graduate School of Education. He is a developmental and community psychologist who

conducts research on the development of young children in the United States, China, and Chile. He focuses on the effects of public policies, particularly those related to parental employment, poverty, and early childhood care and education on children of diverse ethnic and immigrant backgrounds. He is currently working on a cluster-randomized experimental evaluation of *Un Buen Comienzo*, an initiative in Chile to strengthen children's language, literacy, and health by improving the quality of preschool education. He is working on a book on how parental undocumented status affects the development of very young children in immigrant families, based on a National Science Foundation (NSF)-funded birth cohort study of Chinese, Mexican, and Dominican children. He serves on the Board of Children, Youth, and Families of the National Academy of Sciences. He has edited two recent volumes, *Making it Work: Low-Wage Employment, Family Life, and Child Development* (Russell Sage, 2006, with Thomas S. Weisner and Edward Lowe); *Toward Positive Youth Development: Transforming Schools and Community Programs* (Oxford, 2008, with Marybeth Shinn); and a recent issue of *New Directions in Child and Adolescent Development*, entitled *Beyond the Family: Social Contexts of Immigrant Children's Development* (2008, with Niobe Way).

**Kathleen M. Ziol-Guest, M.P.Aff., Ph.D.**, is the Assistant Director of Research at the Institute for Children and Poverty in New York City, and the Co-managing Editor of the *Journal of Children and Poverty*. Prior to this position, she spent 2 years as a Robert Wood Johnson Foundation Health and Society Scholar at Harvard University in the Harvard School of Public Health. Since January 2007, Dr. Ziol-Guest has served on the Editorial Boards of the *Journal of Policy Analysis and Management* and the *Journal of Marriage and Family*. She has



published peer-reviewed articles in various journals, such as the American Journal of Public Health, Child Development, Journal of Family Issues, Family Relations, and Health Services Research. Her broad research interests are in the areas of child support, family structure, poverty policies, and the long-run effects of welfare reform as they each relate to child and family well-being, especially health and healthcare practices. Additionally, she has begun a program of research focusing on residential instability and homelessness, as they relate to children's health and well-being. She holds a Ph.D. in public policy from the Harris School of Public Policy at The University of Chicago, and a Master of Public Affairs from the School of Public and Environmental Affairs at Indiana University-Bloomington. Additionally, she has a Bachelor of Arts in psychology, political science, and Spanish from Indiana University-Bloomington.



## Hotel Map

